



# GUAM SOLID WASTE AUTHORITY

**LOURDES A. LEON GUERRERO**  
Governor of Guam

**JOSHUA F. TENORIO**  
Lt. Governor of Guam

**IRVIN L. SLIKE**  
General Manager



## SUBMITTED ELECTRONICALLY

**January 30, 2023**

Governor of Guam  
Ufisinan I Maga'Haga  
Office of the Governor  
513 W. Marine Corps Dr.  
Hagatna, Guam 96910

**Subject: Reporting Requirements pursuant to P.L. 34-116  
(Documents Relative to GSWA Staffing Pattern for the 1<sup>st</sup> Qtr. Of FY 2023)**

Dear Governor Leon Guerrero,

Pursuant to the Legislative reporting requirement PL 34-116 we are submitting GSWA's FY 2023 1<sup>st</sup> Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

**Irvin L. Slike**  
GSWA General Manager

**GUAM SOLID WASTE AUTHORITY  
FY 2023 1ST Quarter Staffing Pattern**

Position Title	Name	Grade-Step	Salary	Increment Amount	Subtotal	BENEFITS							Total Benefits	TOTAL
						Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental		
Accounting Technician II	Pangelinan, Amannie Marie Q.	K-02	\$35,196.12	\$0.00	\$35,196.12	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.35	\$47,430.27
Accounting Technician III	Cruz, Coleen Lynn C.	L-02	\$38,505.75	\$0.00	\$38,505.75	\$6,976.94	\$0.00	\$0.00	\$486.65	\$186.42	\$4,672.20	\$247.78	\$12,529.99	\$51,035.74
Acting Assistant General Manager	Perez, Roman B.	O-05	\$57,900.11	\$0.00	\$57,900.11	\$13,114.37	\$0.00	\$0.00	\$839.55	\$182.78	\$7,803.12	\$271.70	\$22,211.52	\$80,111.63
Administrative Assistant	Presto, Ronald L.	L-01	\$37,100.00	\$0.00	\$37,100.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$23,515.30	\$239.98	\$9,623.64	\$46,723.64
Administrative Officer	Mesa, Keilani Marie C.	N-02	\$45,720.03	\$0.00	\$46,720.03	\$7,582.23	\$0.00	\$0.00	\$485.40	\$182.78	\$7,803.12	\$271.70	\$16,325.23	\$63,045.26
Chief of Administration	Fejeran, Akia V.	P-01	\$55,488.00	\$0.00	\$55,488.00	\$10,195.76	\$494.26	\$0.00	\$677.44	\$186.42	\$1,789.84	\$0.00	\$13,343.72	\$68,831.72
Collection Agent	Arke, Mae Ann M.	J-01	\$31,076.00	\$0.00	\$31,076.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$37,552.53
Controller	Kaag, Kathrine B.	UNCLASSIFIED	\$150,000.00	\$0.00	\$150,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$182.78	\$5,073.98	\$239.98	\$37,981.74	\$187,981.74
Customer Service Representative	Cruz, Chelsea S.	J-01	\$31,076.00	\$0.00	\$31,076.00	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$43,310.15
Customer Service Representative	Sunatz, Alejandra April	J-01	\$31,076.00	\$0.00	\$31,076.00	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$11,916.32	\$467.74	\$18,961.80	\$50,037.80
Customer Service Supervisor	Camacho, Kristen CIM	L-01	\$37,100.00	\$0.00	\$37,100.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$44,172.00
Engineer Supervisor	Galiza, Danilo R.	R-08	\$84,631.65	\$0.00	\$84,631.65	\$18,355.56	\$0.00	\$0.00	\$1,175.72	\$186.42	\$11,916.32	\$467.74	\$32,111.76	\$116,743.41
Equipment Operator II	Babauta, Joseph C.	H-09	\$35,287.00	\$0.00	\$35,287.00	\$7,689.22	\$494.26	\$0.00	\$492.25	\$186.42	\$8,675.94	\$343.20	\$17,881.29	\$53,168.29
Equipment Operator II	Hasohtang, William W.	H-09	\$35,286.95	\$0.00	\$35,286.95	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$11,275.94	\$0.00	\$20,137.99	\$55,424.95
Equipment Operator II	Santos, Nonito R.	H-10	\$36,406.56	\$0.00	\$36,406.56	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,434.90	\$280.54	\$11,837.08	\$48,243.64
Equipment Operator II	Quitugas, Raymond C.	H-09	\$35,287.00	\$0.00	\$35,287.00	\$7,452.76	\$494.26	\$0.00	\$492.24	\$186.42	\$7,283.38	\$280.54	\$16,189.60	\$51,476.60
Equipment Operator II	Castro II, Anthony T.	H-02	\$27,524.86	\$0.00	\$27,524.86	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$1,789.84	\$247.78	\$8,527.33	\$36,052.19
Equipment Operator II	Gogue, Coby Jason	H-01	\$26,520.00	\$0.00	\$26,520.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$1,932.30	\$92.30	\$8,501.13	\$35,021.13
Equipment Operator II	Mendoza, Dennis D.	H-04	\$29,650.26	\$0.00	\$29,650.26	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$36,126.79
Equipment Operator Leader II	Beltran, Nelson V.	L-03	\$39,964.76	\$0.00	\$39,964.76	\$9,052.02	\$494.26	\$0.00	\$579.49	\$182.78	\$12,739.22	\$453.18	\$23,500.95	\$63,465.71
Equipment Operator II	John P. Charfauros	H-10	\$36,406.56	\$0.00	\$36,406.56	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$3,335.10	\$467.74	\$13,524.54	\$49,931.10
General Manager	Silke, Irwin	UNCLASSIFIED	\$180,000.00	\$0.00	\$180,000.00	\$31,710.00	\$494.26	\$0.00	\$2,680.08	\$182.78	\$0.00	\$0.00	\$34,417.12	\$214,417.12

Heavy Equipment Mechanic Leader	Mendiola, Dennis L.	H-10	\$50,930.75	\$0.00	\$50,930.75	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$57,407.28
Household Hazardous Waste Tech I	Manzano, Joenas T	H-01	\$26,520.00	\$0.00	\$26,520.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$32,996.53
Household Hazardous Waste Tech I	Ingratichbau, Hienley	H-01	\$26,520.00	\$0.00	\$26,520.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$32,996.53
Management Analyst IV	Flores, Joanne MA	Q-05	\$70,183.00	\$0.00	\$70,183.00	\$15,316.04	\$0.00	\$0.00	\$980.50	\$182.78	\$2,315.30	\$239.98	\$19,034.60	\$89,217.60
Sanitation Worker	Salas, Vincent Q	H-06	\$31,939.78	\$0.00	\$31,939.78	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$0.00	\$0.00	\$10,408.81	\$42,348.59
Sanitation Worker	Acaille, Joseph LG	H-06	\$31,939.78	\$0.00	\$31,939.78	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$0.00	\$0.00	\$10,408.81	\$42,348.59
Sanitation Worker	Castro, Gerald T	H-06	\$31,939.78	\$0.00	\$31,939.78	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$0.00	\$0.00	\$10,408.81	\$42,348.59
Sanitation Worker	Hernandez, Brigido S	H-06	\$31,939.78	\$0.00	\$31,939.78	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$0.00	\$0.00	\$10,408.81	\$42,348.59
Sanitation Worker	Tantague, Manuel T	H-02	\$27,524.86	\$0.00	\$27,524.86	\$6,234.38	\$494.26	\$0.00	\$398.11	\$182.78	\$3,123.38	\$271.70	\$10,705.61	\$38,230.47
Sanitation Worker	Cruz, Benny M	H-08	\$34,201.80	\$0.00	\$34,201.80	\$7,508.48	\$0.00	\$0.00	\$480.68	\$182.78	\$5,023.98	\$239.98	\$13,435.90	\$47,637.70
Sanitation Worker	Conquer, Robert P	H-01	\$26,520.00	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$5,034.38	\$493.18	\$12,555.92	\$39,075.92
Sanitation Worker	Dela Cruz, Patrick T	H-06	\$31,939.78	\$0.00	\$31,939.78	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$0.00	\$0.00	\$8,093.51	\$40,033.29
Sanitation Worker	Milano Jr., Noel B	H-04	\$29,650.26	\$0.00	\$29,650.26	\$6,715.78	\$494.26	\$0.00	\$429.93	\$182.78	\$0.00	\$0.00	\$7,822.75	\$37,473.01
Sanitation Worker	James, Joshua R	H-05	\$30,773.73	\$0.00	\$30,773.73	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$12,739.22	\$453.18	\$21,285.91	\$52,058.64
Sanitation Worker	Narcos, Charles S	H-01	\$26,520.00	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$2,315.30	\$239.98	\$9,623.64	\$36,143.64
Sanitation Worker	Portia, Clayton C	H-01	\$26,520.00	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$2,315.30	\$239.98	\$9,623.64	\$36,143.64
Sanitation Worker	San Nicolas, Kraewyn-Ryan P	H-01	\$26,520.00	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$2,315.30	\$239.98	\$9,623.64	\$36,143.64
Scale House Attendant	Sablan, Lance G	P-01	\$31,076.00	\$0.00	\$31,076.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$3,935.10	\$467.74	\$11,474.84	\$42,550.84
Scale House Attendant	Pangulinan, Kaysha PB	P-01	\$31,076.00	\$0.00	\$31,076.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$38,148.00
Scale House Supervisor	Hunt, Julene Riadad P	K-02	\$35,196.12	\$0.00	\$35,196.12	\$6,234.38	\$494.26	\$0.00	\$398.11	\$186.42	\$7,283.38	\$780.54	\$14,878.09	\$50,074.21
Secretary II (Typist)	Cruz, JulieMarie D.	J-01	\$31,076.00	\$0.00	\$31,076.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$37,552.53



# GUAM SOLID WASTE AUTHORITY

**LOURDES A. LEON GUERRERO**  
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**JOSHUA F. TENORIO**  
Lt. Governor of Guam

**IRVIN L. SLIKE**  
General Manager



## SUBMITTED ELECTRONICALLY

January 30, 2022

Honorable Therese M. Terlaje, Speaker  
I Mina'trentai Siette na Liheslaturan Guahan  
37th Guam Legislature  
Guam Congress Building, 163 Chalan Santo Papa  
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54  
(Documents Relative to GSWA Staffing Pattern for the 1<sup>st</sup> Qtr. Of FY 2023)

Dear Honorable Speaker Terlaje,

Pursuant to the Legislative reporting requirement PL 36-54 we are submitting GSWA's FY 2023 1<sup>st</sup> Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

**Irvin L. Slike**  
GSWA General Manager

**GUAM SOLID WASTE AUTHORITY  
FY 2023 1ST Quarter Staffing Pattern**

Position Title	Name	Grade-Step	Salary	Increment Amount	Subtotal	BENEFITS						Total Benefits	TOTAL	
						Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical			Dental
Accounting Technician II	Pangsilman, Amanmie Marie Q	K-02	\$35,196.12	\$0.00	\$35,196.12	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$47,430.27
Accounting Technician III	Cruz, Coleen Lynn C	L-02	\$38,505.75	\$0.00	\$38,505.75	\$6,976.94	\$0.00	\$0.00	\$446.65	\$186.42	\$4,672.20	\$247.78	\$12,529.99	\$51,035.74
Acting Assistant General Manager	Perez, Roman B	O-05	\$57,900.11	\$0.00	\$57,900.11	\$13,114.37	\$0.00	\$0.00	\$839.55	\$182.78	\$7,803.12	\$271.79	\$22,211.52	\$80,111.63
Administrative Assistant	Presto, Romalene LC	L-01	\$37,100.00	\$0.00	\$37,100.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$13,515.30	\$239.98	\$9,623.64	\$46,723.64
Administrative Officer	Mesa, Keilani Marie C	N-02	\$46,720.03	\$0.00	\$46,720.03	\$7,582.23	\$0.00	\$0.00	\$485.40	\$182.78	\$7,803.12	\$271.70	\$16,325.23	\$63,045.26
Chief of Administration	Fejuran, Alicia V	P-01	\$55,488.00	\$0.00	\$55,488.00	\$10,195.76	\$494.26	\$0.00	\$677.44	\$186.42	\$1,789.84	\$0.00	\$13,343.72	\$68,831.72
Collection Agent	Aufie, Misa Ann M	J-01	\$31,076.00	\$0.00	\$31,076.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$37,552.53
Controller	Kaligi, Kathrine B	UNCLASSIFIED	\$150,000.00	\$0.00	\$150,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$182.78	\$5,073.98	\$239.98	\$37,981.74	\$187,981.74
Customer Service Representative	Cruz, Chelsea S	J-01	\$31,076.00	\$0.00	\$31,076.00	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$43,310.15
Customer Service Representative	Sunaz, Alejandra April	J-01	\$31,076.00	\$0.00	\$31,076.00	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$11,916.32	\$467.74	\$18,961.80	\$50,037.80
Customer Service Supervisor	Camacho, Krislen CM	L-01	\$37,100.00	\$0.00	\$37,100.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$44,172.00
Engineer Supervisor	Galiza, Daello R	R-08	\$84,631.65	\$0.00	\$84,631.65	\$18,355.56	\$0.00	\$0.00	\$1,175.72	\$186.42	\$11,916.32	\$467.74	\$22,111.76	\$116,743.41
Equipment Operator II	Babauta, Joseph C	H-09	\$35,287.00	\$0.00	\$35,287.00	\$7,689.22	\$494.26	\$0.00	\$492.25	\$186.42	\$8,675.94	\$343.20	\$17,861.29	\$53,168.29
Equipment Operator II	Hasohtang, William W	H-09	\$35,286.96	\$0.00	\$35,286.96	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$11,275.94	\$0.00	\$20,137.99	\$55,424.95
Equipment Operator II	Santos, Nonito R	H-10	\$36,406.56	\$0.00	\$36,406.56	\$7,533.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,434.90	\$280.54	\$11,837.08	\$48,243.64
Equipment Operator II	Quitugus, Raymond C	H-09	\$35,287.00	\$0.00	\$35,287.00	\$7,452.76	\$494.26	\$0.00	\$492.24	\$186.42	\$7,283.38	\$280.54	\$16,189.60	\$51,476.60
Equipment Operator II	Castro II, Anthony T	H-02	\$27,524.86	\$0.00	\$27,524.86	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$1,789.84	\$247.78	\$8,577.33	\$36,052.19
Equipment Operator II	Gogue, Coby Jason	H-01	\$26,520.00	\$0.00	\$26,520.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$1,932.30	\$92.30	\$8,501.13	\$35,021.13
Equipment Operator III	Mendoza, Dennis O	H-04	\$29,650.26	\$0.00	\$29,650.26	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$36,126.79
Equipment Operator Leader II	Beltran, Nelson V	L-03	\$39,964.76	\$0.00	\$39,964.76	\$9,051.02	\$494.26	\$0.00	\$579.49	\$182.78	\$12,739.22	\$453.18	\$23,500.95	\$63,465.71
Equipment Operator II	John P. Charfauros	H-10	\$36,406.56	\$0.00	\$36,406.56	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$3,935.10	\$467.74	\$13,524.54	\$49,931.10
General Manager	Silke, Irvin	UNCLASSIFIED	\$180,000.00	\$0.00	\$180,000.00	\$31,710.00	\$494.26	\$0.00	\$2,030.08	\$182.78	\$0.00	\$0.00	\$34,417.12	\$214,417.12

Heavy Equipment Mechanic Leader	Mendoza, Dennis L	L-10	\$50,930.75	\$0.00	\$50,930.75	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.62	\$0.00	\$0.00	\$6,476.53	\$57,407.28
Household Hazardous Waste Tech	Manzano, Joemas T	H-01	\$26,520.00	\$0.00	\$26,520.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.62	\$0.00	\$0.00	\$6,476.53	\$32,996.53
Household Hazardous Waste Tech	Ngrachelsau, Hentley	H-01	\$26,520.00	\$0.00	\$26,520.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.62	\$0.00	\$0.00	\$6,476.53	\$32,996.53
Management Analyst IV	Flores, Joanne MA	Q-05	\$70,183.00	\$0.00	\$70,183.00	\$15,316.04	\$0.00	\$980.50	\$182.78	\$2,315.30	\$239.98	\$19,034.60	\$89,117.60	
Sanitation Worker	Salas, Vincent Q	H-06	\$31,939.78	\$0.00	\$31,939.78	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$0.00	\$0.00	\$10,408.81	\$42,348.59
Sanitation Worker	Achille, Joseph LG	H-06	\$31,939.78	\$0.00	\$31,939.78	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$453.18	\$21,285.91	\$53,225.69	
Sanitation Worker	Castro, Gerald T	H-06	\$31,939.78	\$0.00	\$31,939.78	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$332.28	\$17,712.11	\$49,651.99	
Sanitation Worker	Hernandez, Brigido S	H-06	\$31,939.78	\$0.00	\$31,939.78	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$0.00	\$0.00	\$8,093.51	\$40,033.29
Sanitation Worker	Tanigue, Manuel T	H-02	\$27,524.86	\$0.00	\$27,524.86	\$6,234.38	\$494.26	\$0.00	\$399.11	\$182.78	\$3,123.38	\$271.70	\$10,705.61	\$38,230.47
Sanitation Worker	Cruz, Benny M	H-08	\$34,201.80	\$0.00	\$34,201.80	\$7,508.48	\$0.00	\$480.68	\$182.78	\$5,023.98	\$239.98	\$13,435.90	\$47,637.70	
Sanitation Worker	Conquer, Robert P	H-01	\$26,520.00	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$5,034.38	\$453.18	\$12,555.92	\$39,075.92
Sanitation Worker	Dela Cruz, Patrick T	H-06	\$31,939.78	\$0.00	\$31,939.78	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$0.00	\$0.00	\$8,093.51	\$40,033.29
Sanitation Worker	Millano Jr., Noel B	H-04	\$29,650.26	\$0.00	\$29,650.26	\$6,715.78	\$494.26	\$0.00	\$429.93	\$182.78	\$0.00	\$0.00	\$7,822.75	\$37,473.01
Sanitation Worker	James, Joshua R	H-05	\$30,773.73	\$0.00	\$30,773.73	\$6,970.25	\$494.26	\$0.00	\$446.22	\$182.78	\$12,339.22	\$453.18	\$21,385.91	\$52,059.64
Sanitation Worker	Nardi, Charles S	H-02	\$26,520.00	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$23,515.30	\$239.98	\$9,623.64	\$36,143.64
Sanitation Worker	Pontka, Clayton C.	H-01	\$26,520.00	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$23,515.30	\$239.98	\$9,623.64	\$36,143.64
Sanitation Worker	San Nicolas, Kraevin-Ryan P	H-01	\$26,520.00	\$0.00	\$26,520.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$182.78	\$23,515.30	\$239.98	\$9,623.64	\$36,143.64
Scale House Attendant	Sablani, Lance G	J-01	\$31,076.00	\$0.00	\$31,076.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$5,935.10	\$467.74	\$11,474.88	\$42,550.88
Scale House Attendant	Pangestian, Kaysha PB	J-01	\$31,076.00	\$0.00	\$31,076.00	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$38,148.00
Scale House Supervisor	Hunt, Aulene Riudad P	K-02	\$35,196.12	\$0.00	\$35,196.12	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$7,283.38	\$780.54	\$14,878.09	\$50,074.21
Secretary II (Typist)	Cruz, JulieMarie D	F-01	\$31,076.00	\$0.00	\$31,076.00	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$37,552.53



# GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO  
Governor of Guam

JOSHUA F. TENORIO  
Lt. Governor of Guam

IRVIN L. SLIKE  
General Manager



## SUBMITTED VIA EMAIL

January 30, 2022

Honorable Therese M. Terlaje, Speaker  
I Mina'trentai Siette na Liheslaturan Guahan  
37th Guam Legislature  
Guam Congress Building, 163 Chalan Santo Papa  
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 34-35/5GCA §5214 & §5215  
(Documents Relative to Small Purchases for December 2022)

Hafa Adai Honorable Speaker Therese Terlaje,

In compliance with Public Law 34-35 which requires monthly records and reporting of small purchases of supplies and services exceeding Fifteen Thousand Dollars (\$15,000) and/or construction exceeding Fifty Thousand Dollars (\$50,000), the Guam Solid Waste Authority (GSWA) submits the following report:

For the month of: December 2022

SUPPLIES AND SERVICES EXCEEDING \$15,000			
Date	Vendor	Type	Amount
	None		

CONSTRUCTION EXCEEDING \$50,000			
Date	Vendor	Type	Amount
	None		

If you have any questions, you may contact me at 646-3239.

*Si Yu'os Ma'ase.*

IRVIN L. SLIKE  
GSWA General Manager



# GUAM SOLID WASTE AUTHORITY

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**SUBMITTED VIA EMAIL**

January 30, 2022

Honorable Therese M. Terlaje, Speaker  
I Mina'trentai Siette na Liheslaturan Guahan  
37th Guam Legislature  
Guam Congress Building, 163 Chalan Santo Papa  
Hagatna, Guam 96910

**Subject: Reporting Requirements pursuant to P.L. 36-35/5GCA §5214 & §5215  
(Documents Relative to Sole Source and Emergency Purchases for December 2022)**

Hafa Adai Honorable Speaker Speaker Terlaje,

Relative to Public Law 36-35 which requires monthly records and justification reports when purchases are made through a sole source or emergency procurement process, the Guam Solid Waste Authority (GSWA) submits the following report:

For the month of: December 2022

SUPPLIES AND SERVICES				
Date	Vendor	Type	Description	Amount
	None			

CONSTRUCTION				
Date	Vendor	Type	Description	Amount
	None			

If you have any questions, you may contact me at 646-3239.

*Si Yu'os Ma'ase.*

Irvin L. Slike  
GSWA General Manager





# GUAM SOLID WASTE AUTHORITY

**LOURDES A. LEON GUERRERO**  
Governor of Guam

**JOSHUA F. TENORIO**  
Lt. Governor of Guam

**IRVIN L. SLIKE**  
General Manager



## SUBMITTED VIA EMAIL

January 30, 2022

Governor of Guam  
*Ufisinan I Maga'Håga*  
Office of The Governor  
513 W. Marine Corps Dr.  
Hagatna, Guam 96910

**Subject: Reporting Requirements pursuant to P.L. 36-54  
(Documents Relative to Unaudited Financial Reports for December 2022)**

Buenas yan Hafa Adai Governor Leon Guerrero:

In compliance with the Legislative reporting requirement per P.L. 36-54, we are submitting herewith, the Guam Solid Waste Authority Financial Reports (Unaudited) for December 2022.

The report will be posted on our website: <https://gswa.guam.gov/reports.html>

Should you have any questions or concerns, please contact GSWA Comptroller at 671-646-3111.

Si Yu'os Ma'ase,

A handwritten signature in black ink, appearing to read "Irvin L. Slike".

**Irvin L. Slike**  
GSWA General Manager

**GUAM SOLID WASTE AUTHORITY**

Statements of Revenues, Expenditures by Object , and Changes in Fund Balances

As of December 31, 2022 (Unaudited)

**Revenues :**

Tipping Fees -	
Commercial Haulers/Military	2,434,439
Residential	2,042,310
Government/Others	199,866
Host Community Fees	83,707
Transfer Stations	97,617
Transfer in from ARPA Funds	986,895
Others	30,951
Use of Money & Property	286
Total revenues	<u>5,876,071</u>

**Expenditures :**

Salaries and wages - regular	443,774
Salaries and wages - overtime	52,914
Fringe Benefits	183,765
Travel	7,542
Contractual/ARPA	3,972,602
Supplies	149,952
Equipment	15,242
Drug Testing/Workmans Compensation	564
Utilities - power, water	41,041
Communications	14,851
Capital Outlays	-
Host Community Premium Benefits	83,707
Transfer out GF-Layon Debt Service	761,354
Miscellaneous	96,669
Total expenditures	<u>5,823,976</u>

Net change in fund balances

52,095

Fund balances at the beginning of the year (Unaudited)

10,197,658

Fund balances as of December 31, 2022(Unaudited)

10,249,753

  
Prepared by: Joanne A. Flores, Management Analyst

  
Reviewed by: Kathrine B. Kakigi, Comptroller

**Note:**

**This report is based on preliminary month end numbers and is subject to change based on**

**DOA updates and accounting adjustments. Still pending invoices from Vendors.**



# GUAM SOLID WASTE AUTHORITY

**LOURDES A. LEON GUERRERO**  
Governor of Guam

**JOSHUA F. TENORIO**  
Lt. Governor of Guam

**IRVIN L. SLIKE**  
General Manager



## SUBMITTED VIA EMAIL

January 30, 2022

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I Mina'trentai Siette na Liheslaturan Guahan  
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Si Yu'os Ma'ase,

**Irvin L. Slike**  
GSWA General Manager

# GUAM SOLID WASTE AUTHORITY

## Statements of Revenues, Expenditures by Object , and Changes in Fund Balances

As of December 31, 2022 (Unaudited)

### Revenues :

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<b>Net change in fund balances</b>	<b>52,095</b>
<b>Fund balances at the beginning of the year (Unaudited)</b>	<b><u>10,197,658</u></b>
<b>Fund balances as of December 31, 2022(Unaudited)</b>	<b><u>10,249,753</u></b>

  
Prepared by: Joanne A. Flores, Management Analyst

  
Reviewed by: Kathrine B. Kakigi, Comptroller

#### Note:

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