



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEÓN GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



SUBMITTED ELECTRONICALLY

Governor of Guam
Ufisinan I Maga'Haga
Office of the Governor
513 W. Marine Corps Dr.
Hagatna, Guam 96910

RE: **FY2023 4th Quarter GSWA Board of Directors Attendance Report**

Pursuant to 5GCA Ch43 §43107, the Guam Solid Waste Authority is submitting the attendance report for the GSWA Board of Directors for 4th Qtr. of FY2023.

Meeting Dates	Andrew Gayle Jr.	Minakshi Hemlani	Margaret J. Denney	James Oehlerking	Corazon Montellano
4th Qtr.					
07/27/2023	Present	Present	Present	Present	Present
08/21/2023	Present	Present	Present	Absent	Present
09/21/2023	Present	Present	Present	Present	Present

Please contact 671-646-3215 if you have any questions.

for 
ANDREW GAYLE
Board Chairman



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO JOSHUA P. TENORIO
Governor of Guam Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED ELECTRONICALLY

September 26, 2023

Honorable Therese M. Terlaje, Speaker
I Mina'trental Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54
(Documents Relative to GSWA Staffing Pattern for the 4th Qtr. Of FY 2023)

Dear Honorable Speaker Terlaje,

Pursuant to the Legislative reporting requirement PL 36-54 we are submitting GSWA's FY 2023 4th Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

A handwritten signature in blue ink, appearing to read "I. Slike".

Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2023 FOURTH QUARTER

Position No.	Position Title	Employee Name	Pay Grade & Step	Salary	Overtime	Special*	(F+G+H+J)	Retirement	Retire (DDI)	Medicare	Life	Medical	Dental	Total Benefits	Total	
1	5334	Accounting Technician II	Amannie Pangelinan	IX-04	\$39,004.00	\$2,031.00	\$271.00	\$41,306.00	\$10,687.00	\$495.00	\$544.00	\$187.00	\$5,395.00	\$273.00	\$17,581.00	\$58,887.00
2	5223	Accounting Technician III	Coleen Cruz	JX-05	\$43,995.00	\$2,221.00	\$296.00	\$46,512.00	\$11,692.00	\$495.00	\$595.00	\$187.00	\$5,395.00	\$273.00	\$18,637.00	\$65,149.00
3	5023	Administrative Assistant	Jolyn Flores	JX-01	\$37,913.00	\$2,140.00	\$285.00	\$40,338.00	\$11,265.00	\$495.00	\$573.00	\$187.00	\$8,128.00	\$359.00	\$21,007.00	\$61,345.00
4	5346	Administrative Officer	Keilani Marie Mesa	LX-04	\$50,605.00		\$359.00	\$50,964.00	\$14,186.00	\$495.00	\$722.00	\$187.00	\$8,128.00	\$297.00	\$24,015.00	\$74,979.00
5	5360	Building Custodian Leader	Raymond C. Quitugua	GX-11	\$42,731.00	\$6,860.00	\$5,239.00	\$54,830.00	\$14,409.00	\$495.00	\$733.00	\$187.00	\$8,128.00	\$297.00	\$24,249.00	\$79,079.00
6	5368	Buyer I	Camaryn A. Aguon	HX-01	\$32,355.00	\$1,793.00	\$285.00	\$34,433.00	\$9,436.00	\$495.00	\$480.00	\$187.00	\$14,336.00	\$485.00	\$25,419.00	\$59,852.00
7	5335	Chief of Administration	Alicia Fejeran	NX-05	\$63,728.00		\$427.00	\$64,155.00	\$16,535.00	\$495.00	\$841.00	\$187.00	\$2,819.00	\$273.00	\$21,150.00	\$85,305.00
8	5370	Collection Agent (LTA)	Mae Ann M. Arile	HX-01	\$32,355.00	\$1,793.00	\$239.00	\$34,387.00	\$9,436.00	\$495.00	\$480.00	\$187.00	\$8,128.00	\$359.00	\$19,085.00	\$53,472.00
9	5218	Comptroller	Kathrine Kakigi		\$150,000.00		\$1,154.00	\$151,154.00	\$43,079.00	\$495.00	\$2,192.00	\$187.00	\$5,248.00	\$273.00	\$51,474.00	\$202,628.00
10	5332	Customer Service Representative	Julene Hunt	HX-07	\$40,443.00	\$2,178.00	\$3,310.00	\$45,931.00	\$12,321.00	\$495.00	\$627.00	\$187.00	\$8,128.00	\$297.00	\$22,055.00	\$67,986.00
11	5331	Customer Service Representative	Alejandra April Sunaz	HX-04	\$36,173.00	\$1,793.00	\$239.00	\$38,205.00	\$9,771.00	\$495.00	\$497.00	\$187.00	\$14,336.00	\$485.00	\$25,771.00	\$63,976.00
12	5367	Customer Service Representative	ConilynJenae D. Manibusan	HX-01	\$32,355.00	\$1,793.00	\$239.00	\$34,387.00	\$9,436.00	\$495.00	\$480.00	\$187.00	\$13,296.00	\$484.00	\$24,378.00	\$58,765.00
13	5372	Customer Service Representative (LTA)	Elyze Pocaigue	J-01	\$31,076.00		\$0.00	\$31,076.00	\$9,436.00	\$495.00	\$480.00	\$187.00	\$13,296.00	\$484.00	\$24,378.00	\$55,454.00
14	5336	Customer Service Supervisor	Kristen Camacho	JX-01	\$37,913.00		\$285.00	\$38,198.00	\$11,265.00	\$495.00	\$573.00	\$187.00	\$0.00	\$0.00	\$12,520.00	\$50,718.00
15	4387	Engineer Supervisor	Danilo R. Galiza	PX-14	\$105,300.00		\$7,422.00	\$112,722.00	\$27,000.00	\$495.00	\$1,374.00	\$187.00	\$14,336.00	\$485.00	\$43,877.00	\$156,599.00
16	5351	Equipment Operator II	Coby J. Gogue	FX-02	\$29,340.00	\$4,781.00	\$3,937.00	\$38,058.00	\$10,329.00	\$495.00	\$526.00	\$187.00	\$5,248.00	\$273.00	\$17,058.00	\$55,116.00
17	5350	Equipment Operator II	Anthony T. Castro II	FX-06	\$34,047.00	\$4,962.00	\$4,086.00	\$43,095.00	\$10,721.00	\$495.00	\$545.00	\$187.00	\$2,819.00	\$273.00	\$15,040.00	\$58,135.00
18	5031	Equipment Operator II	William W. Hasohtang	GX-11	\$42,731.00	\$6,362.00	\$5,239.00	\$54,332.00	\$13,363.00	\$495.00	\$680.00	\$187.00	\$9,925.00	\$0.00	\$24,650.00	\$78,982.00
19	4491	Equipment Operator II	John P. Charfauros	GX-13	\$45,486.00	\$6,564.00	\$5,405.00	\$57,455.00	\$14,116.00	\$495.00	\$718.00	\$187.00	\$6,096.00	\$485.00	\$22,097.00	\$79,552.00
20	5032	Equipment Operator II	Nonito R. Santos	GX-12	\$44,086.00	\$6,564.00	\$5,405.00	\$56,055.00	\$13,787.00	\$495.00	\$701.00	\$187.00	\$3,775.00	\$297.00	\$19,242.00	\$75,297.00
21	4490	Equipment Operator II	Noel Milano	FX-07	\$35,336.00	\$5,346.00	\$4,402.00	\$45,084.00	\$11,549.00	\$495.00	\$588.00	\$187.00	\$8,128.00	\$273.00	\$21,220.00	\$66,304.00
22	5021	Equipment Operator II	Robert P. Conquer	FX-05	\$32,804.00	\$4,962.00	\$4,086.00	\$41,852.00	\$10,424.00	\$495.00	\$530.00	\$187.00	\$6,096.00	\$485.00	\$18,217.00	\$60,069.00
23	4492	Equipment Operator II	Charles S. Narcis	FX-05	\$32,804.00	\$4,962.00	\$4,086.00	\$41,852.00	\$10,424.00	\$495.00	\$530.00	\$187.00	\$2,672.00	\$273.00	\$14,581.00	\$56,433.00
24	5204	Equipment Operator II	Dennis O. Mendoza	FX-08	\$36,458.00	\$5,346.00	\$4,402.00	\$46,206.00	\$11,228.00	\$495.00	\$571.00	\$187.00	\$14,336.00	\$0.00	\$26,817.00	\$73,023.00
25	4453	Equipment Operator Leader II	Nelson V. Beltran	JX-07	\$47,391.00	\$7,205.00	\$5,933.00	\$60,529.00	\$15,566.00	\$495.00	\$792.00	\$187.00	\$14,336.00	\$485.00	\$31,861.00	\$92,390.00
26	4425	General Manager	Irvin Slike		\$182,000.00		\$0.00	\$182,000.00	\$51,300.00	\$495.00	\$2,610.00	\$187.00	\$14,336.00	\$485.00	\$69,413.00	\$251,413.00
27	5347	Heavy Equipment Mechanic Leader	Dennis L. Mendiola	JX-10	\$52,047.00	\$9,182.00	\$2,929.00	\$64,158.00	\$17,967.00	\$495.00	\$914.00	\$187.00	\$2,819.00	\$273.00	\$22,655.00	\$86,813.00
28	5222	Management Analyst IV	Joanne Flores	OX-10	\$83,568.00		\$540.00	\$84,108.00	\$20,156.00	\$495.00	\$1,025.00	\$187.00	\$5,248.00	\$273.00	\$27,384.00	\$111,492.00
29	5356	Sanitation Worker	Joshua RC Babauta	FX-01	\$28,269.00	\$4,781.00	\$3,937.00	\$36,987.00	\$10,043.00	\$495.00	\$511.00	\$187.00	\$0.00	\$0.00	\$11,236.00	\$48,223.00

30	5201	Sanitation Worker	Manuel Taitague	FX-06	\$34,047.00	\$4,962.00	\$4,086.00	\$43,095.00	\$10,721.00	\$495.00	\$545.00	\$187.00	\$6,096.00	\$485.00	\$18,529.00	\$61,624.00
31	5337	Scale Attendant I	Lance Sablan	JX-02	\$39,349.00	\$1,861.00	\$248.00	\$41,458.00	\$9,793.00	\$495.00	\$498.00	\$187.00	\$6,096.00	\$485.00	\$17,554.00	\$59,012.00
32	5338	Scale Attendant I	Kaysha Pangelinan	JX-02	\$39,349.00	\$1,861.00	\$2,828.00	\$44,038.00	\$10,528.00	\$495.00	\$536.00	\$187.00	\$2,819.00	\$0.00	\$14,565.00	\$58,603.00
GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2023 FOURTH QUARTER																
Position No.	Position Title	Employee Name	Pay Grade & Step	Salary	Overtime	Special*	(E+F+G+I)	Retirement	Retire (DDI)	Medicare	Life	Medical	Dental	Total Benefits	Total	
33	5361	Building Custodian	Joseph Acfalle	CX-17	\$37,032.00	\$5,734.00	\$4,722.00	\$47,488.00	\$12,044.00	\$495.00	\$613.00	\$187.00	\$14,336.00	\$485.00	\$28,160.00	\$75,648.00
34	5366	Collection Agent	Noemi D. Cabral	HX-01	\$32,355.00		\$0.00	\$32,355.00	\$7,048.00	\$495.00	\$359.00	\$187.00	\$0.00	\$0.00	\$8,089.00	\$40,444.00
35	5344	Household Hazardous Waste Tech I	Joenas T. Manzano	HX-01	\$32,355.00	\$4,781.00	\$0.00	\$37,136.00	\$8,921.00	\$495.00	\$454.00	\$187.00	\$5,396.00	\$273.00	\$15,726.00	\$52,862.00
36	5345	Household Hazardous Waste Tech I	Henley Ngirachelsau	HX-01	\$32,355.00	\$4,781.00	\$0.00	\$37,136.00	\$8,921.00	\$495.00	\$454.00	\$187.00	\$2,819.00	\$273.00	\$13,149.00	\$50,285.00
37	4434	Sanitation Worker	Vincent Q. Salas	FX-09	\$37,614.00	\$5,758.00	\$4,742.00	\$48,114.00	\$12,095.00	\$495.00	\$615.00	\$187.00	\$2,672.00	\$0.00	\$16,064.00	\$64,178.00
38	4482	Sanitation Worker	Gerald T. Castro	FX-09	\$37,614.00	\$5,758.00	\$4,742.00	\$48,114.00	\$12,095.00	\$495.00	\$615.00	\$187.00	\$4,604.00	\$359.00	\$18,355.00	\$66,469.00
39	4484	Sanitation Worker	Brigido S. Hernandez	FX-09	\$37,614.00	\$5,758.00	\$4,742.00	\$48,114.00	\$12,095.00	\$495.00	\$615.00	\$187.00	\$0.00	\$0.00	\$13,392.00	\$61,506.00
40	4455	Sanitation Worker	Clayton C. Portka	FX-01	\$28,269.00	\$4,781.00	\$3,937.00	\$36,987.00	\$10,329.00	\$495.00	\$526.00	\$187.00	\$0.00	\$0.00	\$11,537.00	\$48,524.00
41	4473	Sanitation Worker	Kraevin-Ryan San Nicolas	FX-01	\$28,269.00	\$4,781.00	\$3,937.00	\$36,987.00	\$10,329.00	\$495.00	\$526.00	\$187.00	\$0.00	\$0.00	\$11,537.00	\$48,524.00
42	5371	Sanitation Worker	Luke C. Nena	FX-01	\$28,269.00	\$4,781.00	\$3,937.00	\$36,987.00	\$10,329.00	\$495.00	\$526.00	\$187.00	\$0.00	\$273.00	\$11,810.00	\$48,797.00
43	5352	Sanitation Worker	Lawrence DT Chargualaf	FX-01	\$28,269.00	\$4,781.00	\$3,937.00	\$36,987.00	\$10,329.00	\$495.00	\$526.00	\$187.00	\$4,604.00	\$359.00	\$16,500.00	\$53,487.00
44	4224	Sanitation Worker	Kenny Calip	FX-01	\$28,269.00	\$4,781.00	\$3,937.00	\$36,987.00	\$10,329.00	\$495.00	\$526.00	\$187.00	\$0.00	\$0.00	\$11,537.00	\$48,524.00
45	5353	Sanitation Worker	Katherine M Hermal	FX-01	\$28,269.00	\$4,781.00	\$3,937.00	\$36,987.00	\$10,329.00	\$495.00	\$526.00	\$187.00	\$0.00	\$0.00	\$11,537.00	\$48,524.00
46	4458	Sanitation Worker	Patrick Dela Cruz	FX-09	\$37,614.00	\$5,758.00	\$4,742.00	\$48,114.00	\$12,095.00	\$495.00	\$615.00	\$187.00	\$0.00	\$0.00	\$13,392.00	\$61,506.00
47	5028	Sanitation Worker	Joshua R. James	FX-09	\$37,614.00	\$5,548.00	\$4,570.00	\$47,732.00	\$11,987.00	\$495.00	\$610.00	\$187.00	\$14,336.00	\$485.00	\$28,100.00	\$75,832.00
48	4462	Sanitation Worker	Benny M. Cruz	FX-12	\$41,310.00	\$5,977.00	\$4,922.00	\$52,209.00	\$12,854.00	\$495.00	\$654.00	\$187.00	\$5,396.00	\$273.00	\$19,859.00	\$72,068.00
49	5342	Secretary II Typist	Julie Marie Cruz	HX-01	\$32,355.00	\$1,793.00	\$4,922.00	\$39,070.00	\$9,368.00	\$495.00	\$477.00	\$187.00	\$0.00	\$0.00	\$10,527.00	\$49,597.00
50	5341	Solid Waste Management Superintendent	Roman B. Perez	MX-12	\$72,671.00		\$124,713.00	\$197,384.00	\$52,670.00	\$495.00	\$2,680.00	\$187.00	\$7,798.00	\$297.00	\$64,127.00	\$261,511.00



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SUBMITTED VIA EMAIL

November 06, 2023

Honorable Therese M. Terlaje, Speaker
I Mina'trentai Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54
(Documents Relative to Unaudited Financial Reports for September 2023)

Buenas yan Hafa Adai Speaker,

In compliance with the Legislative reporting requirement per P.L. 36-54, we are submitting herewith, the Guam Solid Waste Authority Financial Reports (Unaudited) for September 2023.

The report will be posted on our website: <https://gswa.guam.gov/reports.html>

Should you have any questions or concerns, please contact GSWA Comptroller at 671-646-3111.

Si Yu'os Ma'ase,

Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY

Statements of Revenues, Expenditures by Object , and Changes in Fund Balances
As of September 30, 2023 (Unaudited)


Revenues :

Tipping Fees -	
Commercial Haulers/Military	11,008,782
Residential	7,876,324
Small Commercial Haulers	301,846
Government	1,808,655
Host Community Fees	375,780
Transfer Stations	384,115
Transfer in from ARPA Funds	3,473,564
Transfers in Recycling Fund	400,000
Others/Miscellaneous	143,686
Use of Money & Property	2,418
Total revenues	<u>25,775,171</u>

Expenditures :

Salaries and wages - regular	2,174,209
Salaries and wages - overtime	357,482
Fringe Benefits	856,464
Travel	14,485
Contractual/ARPA	14,821,954
Supplies	850,482
Equipment	33,517
Drug Testing/Workmans Compensation	1,614
Utilities - power, water	126,621
Communications	57,487
Capital Outlays/ARPA	464,753
Host Community Premium Benefits	375,780
Transfer out GF-Layon Debt Service	3,045,854
Miscellaneous	658,509
Total expenditures	<u>23,839,211</u>
Net change in fund balances	<u>1,935,960</u>
Fund balances at the beginning of the year	<u>10,128,668</u>
Fund balances as of September 30, 2023(Unaudited)	<u>12,064,628</u>

Prepared by:  Joanne A. Flores, Management Analyst

Reviewed by:  Kathrine B. Kakigi, Comptroller

Note:

This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments. Still pending invoices from Vendors.



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SUBMITTED VIA EMAIL

November 06, 2023

Governor of Guam
Ufisinan I Maga'Håga
Office of The Governor
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Hagatna, Guam 96910

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Si Yu'os Ma'ase,

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Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY

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Prepared by: Joanne A. Flores, Management Analyst


Reviewed by: Kathrine B. Kakigi, Comptroller

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