



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



SUBMITTED ELECTRONICALLY

Governor of Guam
Ufisinan I Maga'Haga
Office of the Governor
513 W. Marine Corps Dr.
Hagatna, Guam 96910

RE: **FY2024 1st Quarter GSWA Board of Directors Attendance Report**

Pursuant to 5GCA Ch43 §43107, the Guam Solid Waste Authority is submitting the attendance report for the GSWA Board of Directors for 1st Qtr. of FY2024.

| Meeting Dates | Andrew Gayle Jr. | Minakshi Hemlani | Margaret J. Denney | James Oehlerking | Corazon Montellano |
|---------------|------------------|------------------|--------------------|------------------|--------------------|
| 4th Qtr. | | | | | |
| 10/26/2023 | Present | Present | Present | Present | absent |
| 11/21/2023 | Present | Present | Present | Absent | Absent |
| 12/19/2023 | Present | Present | Present | Present | Present |

Please contact 671-646-3215 if you have any questions.

ANDREW GAYLE
Board Chairman



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN SLIKE
General Manager



SUBMITTED ELECTRONICALLY

The Honorable Therese M. Terlaje
Speaker

I Mina'trentai Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

RE: FY2024 1st Quarter GSWA Board of Directors Attendance Report

Pursuant to 5GCA Ch43 §43107, the Guam Solid Waste Authority is submitting the attendance report for the GSWA Board of Directors for 1st Qtr. of FY2024.

| Meeting Dates | Andrew Gayle Jr. | Minakshi Hemlani | Margaret J. Denney | James Oehlerking | Corazon Montellano |
|-------------------------------|------------------|------------------|--------------------|------------------|--------------------|
| 1st Quarter | | | | | |
| 10/26/2023 | Present | Present | Present | Present | Absent |
| 11/21/2023 | Present | Present | Present | Absent | Absent |
| 12/19/2023 | Present | Present | Present | Present | Present |

Please contact 671-646-3215 if you have any questions.

ANDREW GAYLE
Board Chairman



**GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS' MEETING MINUTES
Thursday, October 26, 2023
1:04 pm – 2:33 pm
Guam Solid Waste Authority Via Video Conference**

I. Call to Order

Chairman Gayle called the meeting to order for the Guam Solid Waste Authority (GSWA) Board of Directors' meeting at 1:04 pm.

II. Roll Call

Board Members:

| | |
|-------------------------|-----------------|
| Andrew Gayle | Chairman |
| Minakshi Hemlani | Vice Chairwoman |
| Margaret "Peggy" Denney | Secretary |
| Jim Oehlerking | Member |

Management & Staff:

| | |
|----------------|--------------------------|
| Irvin Slike | General Manager |
| Keilani Mesa | Administrative Officer |
| Alicia Fejeran | Chief of Administration |
| Jolyn Flores | Administrative Assistant |

Guests:

| | |
|------------------|-------------------------------------|
| Harvey Gershman | GBB Federal Receiver Representative |
| Christopher Lund | GBB Federal Receiver Representative |
| Joyce Tang | Attorney for GBB Federal Receiver |

III. Determination of Proof of Publication

1st Publication with Guam Daily Post, Thursday, October 19, 2023

2nd Publication with Guam Daily Post, Tuesday, October 24, 2023.

IV. Approval of Agenda Items

Vice Chairwoman Hemlani motioned to approve the meeting agenda provided by Chairman Gayle; Secretary Denney seconded the motion. Agenda was approved.



V. Approval of Minutes

Board members reviewed the September 21, 2023 draft minutes. Vice Chairwoman Hemlani motioned to approve the draft minutes; Secretary Denney seconded the motion. Minutes for September 21, 2023 Board Meeting were approved.

VI. Reports

a. Management Reports

i. Operational Update

General Manager Irvin Slike provided an update on GSWA's recent developments. The organization has acquired six out of ten trucks, with three multi-packs currently in the yard. The operations department has started practicing the utilization of automated arms in service areas preparing them for implementation. The procurement plan outlined in the Board packet indicates a need for four additional trucks.

Regarding previous discussions on truck painting during the Board Meeting, no updates are available at this time. A draft Memorandum of Understanding (MOU) has been created, but as of now, there has been no feedback from C.A.H.A.

In relation to the Layon Annual Report from Green Group, a draft has been received. Notably, GSWA has managed 108,000 tons of disaster debris, exceeding the previous year's intake by 12,000 tons (97,000 tons in the previous year). The compaction target of 1,000 pounds per cubic yard on the fluff layer has been successfully met.

Progress is on schedule for the 2032 filling date of cell three, with the Capital program set for 2030. The organization aims to confirm compaction and filling rate status by the end of 2024.

In terms of leachate production, Layon has consistently generated 30,000 gallons per day in 2023, mirroring the previous year's output. Work is underway on cover material, with an additional 20,000 cubic yards used compared to the previous year. Green Group has been engaged to cover an additional layer on Cells 1 and 2.

a. **GSWA Board Resolution 2024-001:** Relative to approving the above step recruitment for the Safety Officer position. Member Oehlerking motioned to approve the resolution. Vice Chairwoman Hemlani seconded the Motion. Motion was passed unanimously and the resolution was approved.

b. **GSWA Board Resolution 2024-002:** Relative to the Petitioning the PUC for the approval of the award to Worldwide Enterprises Inc. for two 24 CY Rear Loading Refuse trucks and the award to Far East Equipment for two 24 CY Side Loading Refuse trucks. Vice Chairwoman Hemlani motioned to approve the resolution. Secretary Denney seconded the motion. Motion was passed unanimously and the resolution was approved.



ii. **Financial Update**

General Manager Slike briefly went over the financial reports, highlighting no significant changes since the last Board Meeting on behalf of Comptroller Kakigi.

- a. **GSWA Board Resolution 2024-003:** Relative to authorizing the Guam Solid Waste Authority Management Team to Establish a TCD/Money Market Account for Layon Landfill. Secretary Denney motioned to approve this resolution. Member Oehlerking seconded the motion. Motion was passed unanimously and the resolution was approved.

b. **Legal Counsel's Report**

No discussion.

c. **Committee Reports**

No discussion.

VII. Unfinished Business

a. **Island Wide Trash Collection Initiative**

Chairman Gayle reported that Senator Perez has introduced a bill to initiate an island-wide trash collection program. A Public Hearing is scheduled for Monday, October 30, 2023, at 9:00 a.m. at the Legislative Hearing Hall. Chairman Gayle will be present to provide verbal testimony, and General Manager Irvin Slike has submitted a written testimony. Chairman Gayle briefly outlined the key details of the bill during the update.

b. **Ordot Post Closure Plan Update**

Receiver Representatives provided an update on the post-closure care and leachate situation at Ordot.

c. **Layon Cells 1 and 2 Closure**

No updates.

d. **Rate Case with Public Utilities Commission**

No updates.

VIII. New Business

a. **Procurement of Legal Services**

Chief of Administration Alicia Fejeran reported that we have initiated our preliminary stages, necessitating us to submit a reasonable inquiry to the AG's Office to obtain written confirmation of their approval for us to proceed. The AG's Office has responded to our inquiry, and we are currently in the process of addressing their requirements.

IX. Communications and Correspondence

None.

X. Public Forum: Members of the public to contact GSWA to be placed on the agenda if they wish to address the board.

None.

XI. Next meeting

The next meeting will be held via video conference on Tuesday, November 21, 2023 at 1:00 p.m.

XIII. Adjourn

Secretary Denney motioned to adjourn meeting. Member Oehlerking seconded the motion. Motion was passed unanimously and the meeting was adjourned at 2:33 p.m.



**GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS' MEETING MINUTES
Tuesday, November 21, 2023
1:05 pm – 2:44p.m.
Guam Solid Waste Authority Via Video Conference**

I. Call to Order

Chairman Gayle called the meeting to order for the Guam Solid Waste Authority (GSWA) Board of Directors' meeting at 1:05 pm.

II. Roll Call

Board Members:

| | |
|-------------------------|-----------------|
| Andrew Gayle | Chairman |
| Minakshi Hemlani | Vice Chairwoman |
| Margaret "Peggy" Denney | Secretary |

Management & Staff:

| | |
|-----------------|---------------------------|
| Irvin Slike | General Manager |
| Kathrine Kakigi | Comptroller |
| Roman Perez | Operations Superintendent |
| Keilani Mesa | Administrative Officer |
| Alicia Fejeran | Chief of Administration |
| Jolyn Flores | Administrative Assistant |
| Julene Hunt | Scale House Attendant I |

Guests:

| | |
|--------------------|-------------------------------------|
| Harvey Gershman | GBB Federal Receiver Representative |
| Christopher Lund | GBB Federal Receiver Representative |
| Steven Schilling | GBB Federal Receiver Representative |
| Gregory Christians | GBB Federal Receiver Representative |
| Joyce Tang | Attorney for GBB Federal Receiver |
| Andrew Mishkin | Attorney for GBB Federal Receiver |
| Alan Krischner | Brown & Caldwell |
| Jesse Chargualaf | Office of Senator Perez |

III. Determination of Proof of Publication

1st Publication with Guam Daily Post, Tuesday, November 14, 2023
2nd Publication with Guam Daily Post, Sunday, November 19, 2023



IV. Approval of Agenda Items

Vice Chairwoman Hemlani motioned to approve the meeting agenda provided by Chairman Gayle; Secretary Denney seconded the motion. Agenda was approved.

V. Approval of Minutes

Board members reviewed the October 21, 2023 draft minutes. Vice Chairwoman Hemlani motioned to approve the draft minutes; Secretary Denney seconded the motion. The minutes for October 21, 2023 Board Meeting were approved.

VI. Reports

a. Management Reports

i. Operational Update

General Manager Irvin Slike provided an update on GSWA's fleet, mentioning the recent acquisition of three Large Diesel trucks with some hydraulic issues that are being addressed. These trucks, equipped with automated arms, were deployed on route, and the drivers are adapting to the new technology. An electric truck is expected soon, with two more anticipated by year-end.

On November 30th, GSWA will present before the PUC to secure the award for four additional trucks. Pending the purchase order from the Local GSA, GSWA aims to present it to the Federal GSA, requiring approval by the November 30th PUC hearing. If on schedule, these trucks should arrive by June 2025, contributing to a total of 13 trucks, with 6 to 8 fully operational ones.

General Manager Slike stated that to efficiently handle trash and recycling on the same day, 10 competent trucks are needed. Chairman Gayle clarified that the upcoming four trucks are diesel, not electric, to which General Manager confirmed.

General Manager Slike updated the board on efforts to install charging stations for electric trucks at Layon Landfill, as the Harmon Transfer station posed challenges. He added that the charging time would take approximately 20 minutes per charge, requiring only a once-a-week charging schedule. GSWA received Layon Landfill's annual report, revealing remaining airspace in Cell 3 of 1,397,304 cubic yards as of August 23023, predicting exhaustion in 2032. General Manager Slike reported advancing calculations for Cell 4 construction, set to begin in 2030.

General Manager Slike stated that conversations with Guam Waterworks Authority (GWA) involved a dye test on Pond 1 at Ordot Dump on 11/22/2023 to assess potential connections between surface water and increased leachate flows.

Regarding rates, the General Manager shared insights from a meeting with the rate model UFS, suggesting that funding the Ordot trust fund and implementing island-wide collection could result in



monthly rates between \$27 and \$28. Reduced rates for specific households, including those on the SNAP Program, are also under consideration, with a comprehensive report expected in two weeks.

Secretary Denney inquired about the purpose of the GWA dye test, and the General Manager explained its potential to reveal connections between rainfall and leachate flows.

ii. Financial Update

Comptroller Kathrine Kakigi stated that she will submit the year-end Trash Talk report as of September 30, 2023, in the upcoming Board Meeting. Chairman Gayle has expressed interest in reinstating the Trash Talk report and has requested insights into Customer Service Statistics.

General Manager Irvin Slike reported financial highlights from September to October, highlighting a notable 31% increase in total revenue and a decrease in contractual employees. Total expenditures saw a marginal 1% increase. General Manager Slike is exploring the conversion of some temporary positions into permanent ones, aiming to save money and comply with PUC regulations. The budget target is set at \$500,000.00.

Secretary Denney inquired about the purpose of the GEPA appropriation. General Manager Slike explained that it is reserved for potential work at the Layon Landfill, though it has not been utilized in the past three years, with the last use being \$200,000 for the Solid Waste Management Recycling plan update.

Chairman Gayle highlighted the historical inclusion of the GEPA appropriation in the GSWA budget submitted to the Legislature. This practice has been ongoing for years.

The General Manager provided an update on the Fund Balance, revealing a balance of \$6,843,510.00 as of October 31, 2023, for the Ordot Post Closure fund.

Comptroller Kathrine Kakigi directed the Board's attention to the detailed financial reports included in the Board Packet for further reference.

b. Legal Counsel's Report

No discussion.

c. Committee Reports

No discussion.

VII. Unfinished Business

a. Island Wide Trash Collection Initiative

Chairman Gayle reported that he and the General Manager attended a public hearing on the bill sponsored by Senator Sabina Perez. During the hearing, representatives from PUC, GWA, and GEPA were present and testified in favor of the bill. Valid concerns were raised, and if the bill passes, there will be a need to undergo the process of developing rules and regulations, including going through the AAA process. Despite



the concerns, the overall outcome of the hearing was positive. Chairman Gayle suggested that General Manager Slike and his team begin preparing for the island-wide initiative, as it may be implemented in 2024 if the bill successfully passes.

b. Ordot Post Closure Plan Update

Receiver Representative Harvey Gershman emphasized that any coordination with GWA should align with the Receiver's instructions as mandated by the Court. Mr. Gershman, however, was unaware of the scheduled dye test for tomorrow.

Regarding Senator Perez's bill, the Receiver provided comments, suggesting that the \$25 million should be directed to the Receiver Trust while the Receiver is still in charge. Once GSWA fully takes over, the funds will be transferred accordingly. The Receiver expressed the view that establishing a new trust is unnecessary.

Mr. Gershman reported that the Special Report from the last October Board Meeting could not be completed, but he intends to include the presentation in the upcoming Board Meeting. Contractors, Brown & Caldwell presented their design review and oversight of the Ordot dump location, with a corresponding PowerPoint presentation provided in the Board Packet.

c. Layon Cells 1 and 2 Closure

No updates

d. Rate Case with Public Utilities Commission

General Manager Slike reported that there might be a hearing for the reduced rates, as communicated by Fred Horecky during the hearing for the IWC.

VIII. New Business

a. Procurement of Legal Services

General Manager Slike reported that Chief of Administration, Alicia Fejeran, has prepared the RFP and will be releasing it next Monday, November 27, 2023.

IX. Communications and Correspondence

None.

X. Public Forum: Members of the public to contact GSWA to be placed on the agenda if they wish to address the board.

None.

XI. Next meeting

The next meeting will be held via video conference on Tuesday, December 19, 2023 at 10:00 a.m.

XIII. Adjourn

Vice Chair Hemlani motioned to adjourn meeting. Secretary Denney seconded the motion. Motion was passed unanimously and the meeting was adjourned at 2:44 p.m.



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED VIA EMAIL

December 13, 2023

Governor of Guam
Ufisinan I Maga'Håga
Office of The Governor
513 W. Marine Corps Dr.
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54
(Documents Relative to Unaudited Financial Reports for October 2023)

Buenas yan Hafa Adai Governor Leon Guerrero:

In compliance with the Legislative reporting requirement per P.L. 36-54, we are submitting herewith, the Guam Solid Waste Authority Financial Reports (Unaudited) for October 2023.

The report will be posted on our website: <https://gswa.guam.gov/reports.html>

Should you have any questions or concerns, please contact GSWA Comptroller at 671-646-3111.

Si Yu'os Ma'ase,

Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY

Statements of Revenues, Expenditures by Object , and Changes in Fund Balances

As of October 31, 2023 (Unaudited)


Revenues :

| | |
|-----------------------------|------------------|
| Tipping Fees - | |
| Commercial Haulers/Military | 1,616,708 |
| Residential | 653,673 |
| Small Commercial Haulers | 55,417 |
| Government | 194,980 |
| Host Community Fees | 49,347 |
| Transfer Stations | 35,298 |
| Transfer in from ARPA Funds | 1,453,839 |
| Transfers in Recycling Fund | - |
| Others/Miscellaneous | 6,522 |
| Use of Money & Property | 8,036 |
| Total revenues | <u>4,073,820</u> |

Expenditures :

| | |
|--|-------------------|
| Salaries and wages - regular | 144,955 |
| Salaries and wages - overtime | 17,676 |
| Fringe Benefits | 60,384 |
| Travel | 8,366 |
| Contractual/ARPA | 1,154,066 |
| Supplies | 43,610 |
| Equipment | - |
| Drug Testing/Workmans Compensation | - |
| Utilities - power, water | 9,835 |
| Communications | 3,564 |
| Capital Outlays/ARPA | 1,453,839 |
| Host Community Premium Benefits | 49,347 |
| Transfer out GF-Layon Debt Service | 253,833 |
| Miscellaneous | 19,272 |
| Total expenditures | <u>3,218,747</u> |
| Net change in fund balances | <u>855,073</u> |
| Fund balances at the beginning of the year (unaudited) | <u>12,009,923</u> |
| Fund balances as of October 31, 2023(Unaudited) | <u>12,864,996</u> |

Prepared by:  Joanne A. Flores, Management Analyst

Reviewed by:  Kathrine B. Kakigi, Comptroller

Note:

This report is based on preliminary month end numbers and is subject to change based on

DOA updates and accounting adjustments. Still pending invoices from Vendors.



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED VIA EMAIL

December 13, 2023

Honorable Therese M. Terlaje, Speaker
I Mina'trentai Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54
(Documents Relative to Unaudited Financial Reports for October 2023)

Buenas yan Hafa Adai Speaker,

In compliance with the Legislative reporting requirement per P.L. 36-54, we are submitting herewith, the Guam Solid Waste Authority Financial Reports (Unaudited) for October 2023.

The report will be posted on our website: <https://gswa.guam.gov/reports.html>

Should you have any questions or concerns, please contact GSWA Comptroller at 671-646-3111.

Si Yu'os Ma'ase,

Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY

Statements of Revenues, Expenditures by Object , and Changes in Fund Balances


As of October 31, 2023 (Unaudited)

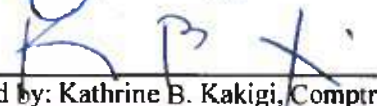
Revenues :

| | |
|-----------------------------|------------------|
| Tipping Fees - | |
| Commercial Haulers/Military | 1,616,708 |
| Residential | 653,673 |
| Small Commercial Haulers | 55,417 |
| Government | 194,980 |
| Host Community Fees | 49,347 |
| Transfer Stations | 35,298 |
| Transfer in from ARPA Funds | 1,453,839 |
| Transfers in Recycling Fund | - |
| Others/Miscellaneous | 6,522 |
| Use of Money & Property | 8,036 |
| Total revenues | <u>4,073,820</u> |

Expenditures :

| | |
|--|-------------------|
| Salaries and wages - regular | 144,955 |
| Salaries and wages - overtime | 17,676 |
| Fringe Benefits | 60,384 |
| Travel | 8,366 |
| Contractual/ARPA | 1,154,066 |
| Supplies | 43,610 |
| Equipment | - |
| Drug Testing/Workmans Compensation | - |
| Utilities - power, water | 9,835 |
| Communications | 3,564 |
| Capital Outlays/ARPA | 1,453,839 |
| Host Community Premium Benefits | 49,347 |
| Transfer out GF-Layon Debt Service | 253,833 |
| Miscellaneous | 19,272 |
| Total expenditures | <u>3,218,747</u> |
| Net change in fund balances | 855,073 |
| Fund balances at the beginning of the year (unaudited) | <u>12,009,923</u> |
| Fund balances as of October 31, 2023(Unaudited) | <u>12,864,996</u> |

Prepared by:  Joanne A. Flores, Management Analyst

Reviewed by:  Kathrine B. Kakigi, Comptroller

Note:

This report is based on preliminary month end numbers and is subject to change based on DOA updates and accounting adjustments. Still pending invoices from Vendors.



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO JOSHUA P. TENORIO
Governor of Guam Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED ELECTRONICALLY

September 26, 2023

Honorable Therese M. Terlaje, Speaker
I Mina'trental Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54
(Documents Relative to GSWA Staffing Pattern for the 4th Qtr. Of FY 2023)

Dear Honorable Speaker Terlaje,

Pursuant to the Legislative reporting requirement PL 36-54 we are submitting GSWA's FY 2023 4th Qtr. Staffing Pattern Report for the Guam Solid Waste Authority.

If you have any questions or concerns, please contact our office at 646-3239.

The staffing pattern will be posted on our website: <https://www.gswa.guam.gov/reports.html>.

Si Yu'os Ma'ase,

A handwritten signature in blue ink, appearing to read "I. Slike".

Irvin L. Slike
GSWA General Manager

GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2023 FOURTH QUARTER

| Position No. | Position Title | Employee Name | Pay Grade & Step | Salary | Overtime | Special* | (F+G+H+J) | Retirement | Retire (DDI) | Medicare | Life | Medical | Dental | Total Benefits | Total | |
|--------------|----------------|---------------------------------------|---------------------------|--------|--------------|------------|------------|--------------|--------------|----------|------------|----------|-------------|----------------|-------------|--------------|
| 1 | 5334 | Accounting Technician II | Amannie Pangelinan | IX-04 | \$39,004.00 | \$2,031.00 | \$271.00 | \$41,306.00 | \$10,687.00 | \$495.00 | \$544.00 | \$187.00 | \$5,395.00 | \$273.00 | \$17,581.00 | \$58,887.00 |
| 2 | 5223 | Accounting Technician III | Coleen Cruz | JX-05 | \$43,995.00 | \$2,221.00 | \$296.00 | \$46,512.00 | \$11,692.00 | \$495.00 | \$595.00 | \$187.00 | \$5,395.00 | \$273.00 | \$18,637.00 | \$65,149.00 |
| 3 | 5023 | Administrative Assistant | Jolyn Flores | JX-01 | \$37,913.00 | \$2,140.00 | \$285.00 | \$40,338.00 | \$11,265.00 | \$495.00 | \$573.00 | \$187.00 | \$8,128.00 | \$359.00 | \$21,007.00 | \$61,345.00 |
| 4 | 5346 | Administrative Officer | Keilani Marie Mesa | LX-04 | \$50,605.00 | | \$359.00 | \$50,964.00 | \$14,186.00 | \$495.00 | \$722.00 | \$187.00 | \$8,128.00 | \$297.00 | \$24,015.00 | \$74,979.00 |
| 5 | 5360 | Building Custodian Leader | Raymond C. Quitugua | GX-11 | \$42,731.00 | \$6,860.00 | \$5,239.00 | \$54,830.00 | \$14,409.00 | \$495.00 | \$733.00 | \$187.00 | \$8,128.00 | \$297.00 | \$24,249.00 | \$79,079.00 |
| 6 | 5368 | Buyer I | Camaryn A. Aguon | HX-01 | \$32,355.00 | \$1,793.00 | \$285.00 | \$34,433.00 | \$9,436.00 | \$495.00 | \$480.00 | \$187.00 | \$14,336.00 | \$485.00 | \$25,419.00 | \$59,852.00 |
| 7 | 5335 | Chief of Administration | Alicia Fejeran | NX-05 | \$63,728.00 | | \$427.00 | \$64,155.00 | \$16,535.00 | \$495.00 | \$841.00 | \$187.00 | \$2,819.00 | \$273.00 | \$21,150.00 | \$85,305.00 |
| 8 | 5370 | Collection Agent (LTA) | Mae Ann M. Arile | HX-01 | \$32,355.00 | \$1,793.00 | \$239.00 | \$34,387.00 | \$9,436.00 | \$495.00 | \$480.00 | \$187.00 | \$8,128.00 | \$359.00 | \$19,085.00 | \$53,472.00 |
| 9 | 5218 | Comptroller | Kathrine Kakigi | | \$150,000.00 | | \$1,154.00 | \$151,154.00 | \$43,079.00 | \$495.00 | \$2,192.00 | \$187.00 | \$5,248.00 | \$273.00 | \$51,474.00 | \$202,628.00 |
| 10 | 5332 | Customer Service Representative | Julene Hunt | HX-07 | \$40,443.00 | \$2,178.00 | \$3,310.00 | \$45,931.00 | \$12,321.00 | \$495.00 | \$627.00 | \$187.00 | \$8,128.00 | \$297.00 | \$22,055.00 | \$67,986.00 |
| 11 | 5331 | Customer Service Representative | Alejandra April Sunaz | HX-04 | \$36,173.00 | \$1,793.00 | \$239.00 | \$38,205.00 | \$9,771.00 | \$495.00 | \$497.00 | \$187.00 | \$14,336.00 | \$485.00 | \$25,771.00 | \$63,976.00 |
| 12 | 5367 | Customer Service Representative | ConilynJenae D. Manibusan | HX-01 | \$32,355.00 | \$1,793.00 | \$239.00 | \$34,387.00 | \$9,436.00 | \$495.00 | \$480.00 | \$187.00 | \$13,296.00 | \$484.00 | \$24,378.00 | \$58,765.00 |
| 13 | 5372 | Customer Service Representative (LTA) | Elyze Pocaigue | J-01 | \$31,076.00 | | \$0.00 | \$31,076.00 | \$9,436.00 | \$495.00 | \$480.00 | \$187.00 | \$13,296.00 | \$484.00 | \$24,378.00 | \$55,454.00 |
| 14 | 5336 | Customer Service Supervisor | Kristen Camacho | JX-01 | \$37,913.00 | | \$285.00 | \$38,198.00 | \$11,265.00 | \$495.00 | \$573.00 | \$187.00 | \$0.00 | \$0.00 | \$12,520.00 | \$50,718.00 |
| 15 | 4387 | Engineer Supervisor | Danilo R. Galiza | PX-14 | \$105,300.00 | | \$7,422.00 | \$112,722.00 | \$27,000.00 | \$495.00 | \$1,374.00 | \$187.00 | \$14,336.00 | \$485.00 | \$43,877.00 | \$156,599.00 |
| 16 | 5351 | Equipment Operator II | Coby J. Gogue | FX-02 | \$29,340.00 | \$4,781.00 | \$3,937.00 | \$38,058.00 | \$10,329.00 | \$495.00 | \$526.00 | \$187.00 | \$5,248.00 | \$273.00 | \$17,058.00 | \$55,116.00 |
| 17 | 5350 | Equipment Operator II | Anthony T. Castro II | FX-06 | \$34,047.00 | \$4,962.00 | \$4,086.00 | \$43,095.00 | \$10,721.00 | \$495.00 | \$545.00 | \$187.00 | \$2,819.00 | \$273.00 | \$15,040.00 | \$58,135.00 |
| 18 | 5031 | Equipment Operator II | William W. Hasohtang | GX-11 | \$42,731.00 | \$6,362.00 | \$5,239.00 | \$54,332.00 | \$13,363.00 | \$495.00 | \$680.00 | \$187.00 | \$9,925.00 | \$0.00 | \$24,650.00 | \$78,982.00 |
| 19 | 4491 | Equipment Operator II | John P. Charfauros | GX-13 | \$45,486.00 | \$6,564.00 | \$5,405.00 | \$57,455.00 | \$14,116.00 | \$495.00 | \$718.00 | \$187.00 | \$6,096.00 | \$485.00 | \$22,097.00 | \$79,552.00 |
| 20 | 5032 | Equipment Operator II | Nonito R. Santos | GX-12 | \$44,086.00 | \$6,564.00 | \$5,405.00 | \$56,055.00 | \$13,787.00 | \$495.00 | \$701.00 | \$187.00 | \$3,775.00 | \$297.00 | \$19,242.00 | \$75,297.00 |
| 21 | 4490 | Equipment Operator II | Noel Milano | FX-07 | \$35,336.00 | \$5,346.00 | \$4,402.00 | \$45,084.00 | \$11,549.00 | \$495.00 | \$588.00 | \$187.00 | \$8,128.00 | \$273.00 | \$21,220.00 | \$66,304.00 |
| 22 | 5021 | Equipment Operator II | Robert P. Conquer | FX-05 | \$32,804.00 | \$4,962.00 | \$4,086.00 | \$41,852.00 | \$10,424.00 | \$495.00 | \$530.00 | \$187.00 | \$6,096.00 | \$485.00 | \$18,217.00 | \$60,069.00 |
| 23 | 4492 | Equipment Operator II | Charles S. Narcis | FX-05 | \$32,804.00 | \$4,962.00 | \$4,086.00 | \$41,852.00 | \$10,424.00 | \$495.00 | \$530.00 | \$187.00 | \$2,672.00 | \$273.00 | \$14,581.00 | \$56,433.00 |
| 24 | 5204 | Equipment Operator II | Dennis O. Mendoza | FX-08 | \$36,458.00 | \$5,346.00 | \$4,402.00 | \$46,206.00 | \$11,228.00 | \$495.00 | \$571.00 | \$187.00 | \$14,336.00 | \$0.00 | \$26,817.00 | \$73,023.00 |
| 25 | 4453 | Equipment Operator Leader II | Nelson V. Beltran | JX-07 | \$47,391.00 | \$7,205.00 | \$5,933.00 | \$60,529.00 | \$15,566.00 | \$495.00 | \$792.00 | \$187.00 | \$14,336.00 | \$485.00 | \$31,861.00 | \$92,390.00 |
| 26 | 4425 | General Manager | Irvin Slike | | \$182,000.00 | | \$0.00 | \$182,000.00 | \$51,300.00 | \$495.00 | \$2,610.00 | \$187.00 | \$14,336.00 | \$485.00 | \$69,413.00 | \$251,413.00 |
| 27 | 5347 | Heavy Equipment Mechanic Leader | Dennis L. Mendiola | JX-10 | \$52,047.00 | \$9,182.00 | \$2,929.00 | \$64,158.00 | \$17,967.00 | \$495.00 | \$914.00 | \$187.00 | \$2,819.00 | \$273.00 | \$22,655.00 | \$86,813.00 |
| 28 | 5222 | Management Analyst IV | Joanne Flores | OX-10 | \$83,568.00 | | \$540.00 | \$84,108.00 | \$20,156.00 | \$495.00 | \$1,025.00 | \$187.00 | \$5,248.00 | \$273.00 | \$27,384.00 | \$111,492.00 |
| 29 | 5356 | Sanitation Worker | Joshua RC Babauta | FX-01 | \$28,269.00 | \$4,781.00 | \$3,937.00 | \$36,987.00 | \$10,043.00 | \$495.00 | \$511.00 | \$187.00 | \$0.00 | \$0.00 | \$11,236.00 | \$48,223.00 |

| 30 | 5201 | Sanitation Worker | Manuel Taitague | FX-06 | \$34,047.00 | \$4,962.00 | \$4,086.00 | \$43,095.00 | \$10,721.00 | \$495.00 | \$545.00 | \$187.00 | \$6,096.00 | \$485.00 | \$18,529.00 | \$61,624.00 |
|--|----------------|---------------------------------------|--------------------------|--------|-------------|------------|--------------|--------------|--------------|----------|------------|----------|-------------|----------------|-------------|--------------|
| 31 | 5337 | Scale Attendant I | Lance Sablan | JX-02 | \$39,349.00 | \$1,861.00 | \$248.00 | \$41,458.00 | \$9,793.00 | \$495.00 | \$498.00 | \$187.00 | \$6,096.00 | \$485.00 | \$17,554.00 | \$59,012.00 |
| 32 | 5338 | Scale Attendant I | Kaysha Pangelinan | JX-02 | \$39,349.00 | \$1,861.00 | \$2,828.00 | \$44,038.00 | \$10,528.00 | \$495.00 | \$536.00 | \$187.00 | \$2,819.00 | \$0.00 | \$14,565.00 | \$58,603.00 |
| GUAM SOLID WASTE AUTHORITY STAFFING PATTERN FY2023 FOURTH QUARTER | | | | | | | | | | | | | | | | |
| Position No. | Position Title | Employee Name | Pay Grade & Step | Salary | Overtime | Special* | (E+F+G+I) | Retirement | Retire (DDI) | Medicare | Life | Medical | Dental | Total Benefits | Total | |
| 33 | 5361 | Building Custodian | Joseph Acfalle | CX-17 | \$37,032.00 | \$5,734.00 | \$4,722.00 | \$47,488.00 | \$12,044.00 | \$495.00 | \$613.00 | \$187.00 | \$14,336.00 | \$485.00 | \$28,160.00 | \$75,648.00 |
| 34 | 5366 | Collection Agent | Noemi D. Cabral | HX-01 | \$32,355.00 | | \$0.00 | \$32,355.00 | \$7,048.00 | \$495.00 | \$359.00 | \$187.00 | \$0.00 | \$0.00 | \$8,089.00 | \$40,444.00 |
| 35 | 5344 | Household Hazardous Waste Tech I | Joenas T. Manzano | HX-01 | \$32,355.00 | \$4,781.00 | \$0.00 | \$37,136.00 | \$8,921.00 | \$495.00 | \$454.00 | \$187.00 | \$5,396.00 | \$273.00 | \$15,726.00 | \$52,862.00 |
| 36 | 5345 | Household Hazardous Waste Tech I | Henley Ngirachelsau | HX-01 | \$32,355.00 | \$4,781.00 | \$0.00 | \$37,136.00 | \$8,921.00 | \$495.00 | \$454.00 | \$187.00 | \$2,819.00 | \$273.00 | \$13,149.00 | \$50,285.00 |
| 37 | 4434 | Sanitation Worker | Vincent Q. Salas | FX-09 | \$37,614.00 | \$5,758.00 | \$4,742.00 | \$48,114.00 | \$12,095.00 | \$495.00 | \$615.00 | \$187.00 | \$2,672.00 | \$0.00 | \$16,064.00 | \$64,178.00 |
| 38 | 4482 | Sanitation Worker | Gerald T. Castro | FX-09 | \$37,614.00 | \$5,758.00 | \$4,742.00 | \$48,114.00 | \$12,095.00 | \$495.00 | \$615.00 | \$187.00 | \$4,604.00 | \$359.00 | \$18,355.00 | \$66,469.00 |
| 39 | 4484 | Sanitation Worker | Brigido S. Hernandez | FX-09 | \$37,614.00 | \$5,758.00 | \$4,742.00 | \$48,114.00 | \$12,095.00 | \$495.00 | \$615.00 | \$187.00 | \$0.00 | \$0.00 | \$13,392.00 | \$61,506.00 |
| 40 | 4455 | Sanitation Worker | Clayton C. Portka | FX-01 | \$28,269.00 | \$4,781.00 | \$3,937.00 | \$36,987.00 | \$10,329.00 | \$495.00 | \$526.00 | \$187.00 | \$0.00 | \$0.00 | \$11,537.00 | \$48,524.00 |
| 41 | 4473 | Sanitation Worker | Kraevin-Ryan San Nicolas | FX-01 | \$28,269.00 | \$4,781.00 | \$3,937.00 | \$36,987.00 | \$10,329.00 | \$495.00 | \$526.00 | \$187.00 | \$0.00 | \$0.00 | \$11,537.00 | \$48,524.00 |
| 42 | 5371 | Sanitation Worker | Luke C. Nena | FX-01 | \$28,269.00 | \$4,781.00 | \$3,937.00 | \$36,987.00 | \$10,329.00 | \$495.00 | \$526.00 | \$187.00 | \$0.00 | \$273.00 | \$11,810.00 | \$48,797.00 |
| 43 | 5352 | Sanitation Worker | Lawrence DT Chargualaf | FX-01 | \$28,269.00 | \$4,781.00 | \$3,937.00 | \$36,987.00 | \$10,329.00 | \$495.00 | \$526.00 | \$187.00 | \$4,604.00 | \$359.00 | \$16,500.00 | \$53,487.00 |
| 44 | 4224 | Sanitation Worker | Kenny Calip | FX-01 | \$28,269.00 | \$4,781.00 | \$3,937.00 | \$36,987.00 | \$10,329.00 | \$495.00 | \$526.00 | \$187.00 | \$0.00 | \$0.00 | \$11,537.00 | \$48,524.00 |
| 45 | 5353 | Sanitation Worker | Katherine M Hermal | FX-01 | \$28,269.00 | \$4,781.00 | \$3,937.00 | \$36,987.00 | \$10,329.00 | \$495.00 | \$526.00 | \$187.00 | \$0.00 | \$0.00 | \$11,537.00 | \$48,524.00 |
| 46 | 4458 | Sanitation Worker | Patrick Dela Cruz | FX-09 | \$37,614.00 | \$5,758.00 | \$4,742.00 | \$48,114.00 | \$12,095.00 | \$495.00 | \$615.00 | \$187.00 | \$0.00 | \$0.00 | \$13,392.00 | \$61,506.00 |
| 47 | 5028 | Sanitation Worker | Joshua R. James | FX-09 | \$37,614.00 | \$5,548.00 | \$4,570.00 | \$47,732.00 | \$11,987.00 | \$495.00 | \$610.00 | \$187.00 | \$14,336.00 | \$485.00 | \$28,100.00 | \$75,832.00 |
| 48 | 4462 | Sanitation Worker | Benny M. Cruz | FX-12 | \$41,310.00 | \$5,977.00 | \$4,922.00 | \$52,209.00 | \$12,854.00 | \$495.00 | \$654.00 | \$187.00 | \$5,396.00 | \$273.00 | \$19,859.00 | \$72,068.00 |
| 49 | 5342 | Secretary II Typist | Julie Marie Cruz | HX-01 | \$32,355.00 | \$1,793.00 | \$4,922.00 | \$39,070.00 | \$9,368.00 | \$495.00 | \$477.00 | \$187.00 | \$0.00 | \$0.00 | \$10,527.00 | \$49,597.00 |
| 50 | 5341 | Solid Waste Management Superintendent | Roman B. Perez | MX-12 | \$72,671.00 | | \$124,713.00 | \$197,384.00 | \$52,670.00 | \$495.00 | \$2,680.00 | \$187.00 | \$7,798.00 | \$297.00 | \$64,127.00 | \$261,511.00 |



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED VIA EMAIL

November 06, 2023

Honorable Therese M. Terlaje, Speaker
I Mina'trentai Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-35/5GCA §5214 & §5215
(Documents Relative to Sole Source and Emergency Purchases for October 2023)

Hafa Adai Honorable Speaker Speaker Terlaje,

Relative to Public Law 36-35 which requires monthly records and justification reports when purchases are made through a sole source or emergency procurement process, the Guam Solid Waste Authority (GSWA) submits the following report:

For the month of: October 2023

| SUPPLIES AND SERVICES | | | | |
|-----------------------|-------------------------------|----------|--|--------------|
| Date | Vendor | Type | Description | Amount |
| 10/01/2023 | Guam Power Authority | Services | Power Utility for All GSWA Utility Cost Pool Accounts | \$110,000.00 |
| 10/01/2023 | Guam Waterworks Authority | Services | Water Utility for all GSWA Utility Cost Pool Accounts | \$18,500.00 |
| 10/01/2023 | Alpine Technology Corporation | Services | Customer Cart & Route Management System | \$31,350.00 |
| 10/01/2023 | Guam Daily Post | Services | Advertising Services | \$16,000.00 |
| 10/01/2023 | Guam WEBZ | Services | Website Maintenance/ Web Hosting | \$19,476.00 |
| 10/01/2023 | Guam WEBZ | Services | Google Workspace | \$4,719.00 |
| 10/01/2023 | PTI Pacifica, Inc. DBA IT&E | Services | 2-Way Radio Services | \$13,793.76 |
| 10/13/2023 | Island Equipment Company | Supplies | Acetylene Tank Refills, Oxygen Tank Refills & Carbon Dioxide | \$717.45 |



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUÉRRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



| CONSTRUCTION | | | | |
|--------------|--------|------|-------------|--------|
| Date | Vendor | Type | Description | Amount |
| | None | | | |

If you have any questions, you may contact me at 646-3239.

Si Yu'os Ma'ase.

Irvin L. Slike
GSWA General Manager



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED VIA EMAIL

November 6, 2023

Honorable Therese M. Terlaje, Speaker
I Mina'trentai Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 34-35/5GCA §5214 & §5215
(Documents Relative to Small Purchases for October 2023)

Hafa Adai Honorable Speaker Therese Terlaje,

In compliance with Public Law 34-35 which requires monthly records and reporting of small purchases of supplies and services exceeding Fifteen Thousand Dollars (\$15,000) and/or construction exceeding Fifty Thousand Dollars (\$50,000), the Guam Solid Waste Authority (GSWA) submits the following report:

For the month of: October 2023

| SUPPLIES AND SERVICES EXCEEDING \$15,000 | | | |
|--|-------------------------------|----------|-------------|
| Date | Vendor | Type | Amount |
| 10/01/2023 | Alpine Technology Corporation | Services | \$31,350.00 |
| 10/01/2023 | Guam Daily Post | Services | \$16,000.00 |

| CONSTRUCTION EXCEEDING \$50,000 | | | |
|---------------------------------|--------|------|--------|
| Date | Vendor | Type | Amount |
| | None | | |

If you have any questions, you may contact me at 646-3239.

Si Yu'os Ma'ase.

IRVIN L. SLIKE
GSWA General Manager



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager



SUBMITTED VIA EMAIL

January 9, 2024

The Honorable Therese M. Terlaje
Speaker
I Mina'trentai Siette na Liheslaturan Guahan
37th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa
Hagatna, Guam 96910

Subject: Reporting Requirements pursuant to P.L. 36-54
(Documents Relative to Travel Costs for 1st Qtr. FY24)

Buenas yan Hafa Adai Speaker,

In pursuant to Public Law 36-54, the Guam Solid Waste Authority (GSWA) reports that travel costs were incurred by the Authority for the 1st Qtr. of FY24.

| <u>Name of Traveler</u> | <u>Position Title</u> | <u>Total Costs</u> | <u>Travel Dates</u> |
|-------------------------|--------------------------|--------------------|-----------------------------|
| Joanne M Flores | Management Analyst IV | \$ 3,784.25 | 10/23/2023 to 10/26/2023 |
| Kathrine B Kakigi | Comptroller | \$3,766.25 | 10/23/2023 to 10/26/2023 |

If you have any questions, you may contact me at 646-3239.

Si Yu'os Ma'ase.

Irvin L. Slike
GSWA General Manager