



GUAM SOLID WASTE AUTHORITY
542 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913
TEL: (671) 646-3111 | FAX: (671) 649-3777
WWW.GUAMSOLIDWASTEAUTHORITY.COM

January 30, 2020

The Honorable Tina Rose Muna-Barnes
Speaker
I Mina' Trentai Singko Na Liheslaturan Guahan
35th Guam Legislature

Speaker Tina Rose Muña Barnes

JAN 31 2020
Time 2:39 () AM () PM
Received By: [Signature]

Dear Honorable Speaker, Tina Muna-Barnes:

Attached is the FY 2020 1st Qtr. Staffing Pattern Report for the Guam Solid Waste Authority. If you have any questions or concerns, please contact our office at 646-3239. Thank you!

The staffing pattern will be posted on our website:
<https://www.guamsolidwasteauthority.com/reports.html>.

Si Yu'os Ma'ase,

Larry J. Gast
GSWA General Manager

CC Kathrine Kakigi, GSWA Comptroller
Alicia Fejeran, GSWA Chief of Administration
Keilani Mesa, Administrative Assistant

**GUAM SOLID WASTE AUTHORITY (9910)
FY 2020 1ST QUARTER STAFFING PATTERN**

Fund Source	Position Number	Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental	Total Benefits	TOTAL
SOLID WASTE OPERATIONS FUND	4007	CUSTOMER SERVICE REPRESENTATIVE	PEREZ, ROMAN B	H - 21	51,224.00	2-Oct-20	0	51,224.00	11,602.24	0	0	742.75	186.42	4,298.58	280.54	17,110.52	68,334.52
SOLID WASTE OPERATIONS FUND	4387	ENGINEER SUPERVISOR	GALIZA, DANILO R	P - 12	81,084.15	14-Sep-21	0	81,084.15	18,365.56	0	0	1,175.72	186.42	7,100.08	467.74	27,295.52	108,379.67
SOLID WASTE OPERATIONS FUND	4425	GENERAL MANAGER	GAST, LARRY J	0	150,000.00		0	150,000.00	33,975.00	494.26	0	2,175.00	186.42	2,816.06	247.78	39,894.52	189,894.52
SOLID WASTE OPERATIONS FUND	4426	EQUIPMENT OPERATOR II	RIVERA, RONALD P	G - 07	30,911.00	15-Aug-20	126.9	31,037.90	7,001.34	494.26	0	448.21	186.42	0	0	8,130.23	39,168.13
SOLID WASTE OPERATIONS FUND	4443	EQUIPMENT OPERATOR II	BABAUTA, JOSEPH C	G - 10	33,948.00	7-Apr-21	0	33,948.00	7,689.22	494.26	0	492.25	186.42	5,115.24	343.2	14,320.59	48,268.59
SOLID WASTE OPERATIONS FUND	4445	EQUIPMENT OPERATOR LEADER I	MANIBUSAN, BARBARA L	J - 11	44,014.59	24-May-20	177.55	44,192.14	9,969.30	0	0	638.21	186.42	2,816.06	247.78	13,857.78	58,049.92
SOLID WASTE OPERATIONS FUND	4447	EQUIPMENT OPERATOR II	PEREZ, LUIS JR	F - 07	28,964.00	9-Sep-20	121.88	29,085.88	6,560.35	494.26	0	419.98	186.42	7,100.08	467.74	15,228.82	44,314.70
SOLID WASTE OPERATIONS FUND	4450	SANITATION WORKER	PEREZ, JOHN J	F - 09	30,831.12	23-Mar-20	119.85	30,950.97	6,983.25	494.26	0	447.05	186.42	0	0	8,110.98	39,061.95
SOLID WASTE OPERATIONS FUND	4453	EQUIPMENT OPERATOR III	BELTRAN, NELSON V	G - 11	35,024.71	10-Jul-21	0	35,024.71	7,933.10	494.26	0	507.86	186.42	0	0	9,121.64	44,146.35

**GUAM SOLID WASTE AUTHORITY (9910)
FY 2020 1ST QUARTER STAFFING PATTERN**

Fund Source	Position Number	Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental	Total Benefits	TOTAL
SOLID WASTE OPERATIONS FUND	4454	SANITATION WORKER	ACFALLE, JOSEPH LG	F - 07	28,964.00	3-Apr-21	0	28,964.00	6,560.35	494.26	0	419.98	186.42	3,313.70	467.74	11,442.44	40,406.44
SOLID WASTE OPERATIONS FUND	4455	SANITATION WORKER	PEREZ, JUNIOR L	F - 09	30,831.12	23-Mar-20	119.85	30,950.97	6,983.25	0	0	447.05	186.42	2,816.06	247.78	10,680.56	41,631.53
SOLID WASTE OPERATIONS FUND	4462	SANITATION WORKER	CRUZ, BENNY M	F - 10	31,809.00	1-Oct-20	0	31,809.00	7,204.74	0	0	461.23	186.42	5,115.24	0	12,967.63	44,776.63
SOLID WASTE OPERATIONS FUND	4473	SANITATION WORKER	SABLAN, LANCE G	F - 01	23,171.20	3-Jan-20	100.38	23,271.58	5,248.28	494.26	0	335.98	186.42	3,313.70	467.74	10,046.38	33,317.96
SOLID WASTE OPERATIONS FUND	4476	SANITATION WORKER	SALAS, VINCENT Q	F - 07	28,964.00	20-May-21	0	28,964.00	6,560.35	494.26	0	419.98	186.42	3,313.70	0	10,974.70	39,938.70
SOLID WASTE OPERATIONS FUND	4482	SANITATION WORKER	CASTRO, GERALD T	F - 07	28,964.00	3-Apr-21	0	28,964.00	6,560.35	494.26	0	419.98	186.42	7,100.08	467.74	15,228.82	44,192.82
SOLID WASTE OPERATIONS FUND	4484	SANITATION WORKER	HERNANDEZ, BRIGIDO S	F - 07	28,964.00	20-May-21	0	28,964.00	6,560.35	494.26	0	419.98	186.42	0	0	7,661.00	36,625.00
SOLID WASTE OPERATIONS FUND	4490	SANITATION WORKER	MILANO JR., NOEL B	F - 04	25,906.00	14-Aug-20	130.08	26,036.08	5,867.71	0	0	375.64	0	0	0	6,243.35	32,279.43
SOLID WASTE OPERATIONS FUND	4491	EQUIPMENT OPERATOR II	CHARFAUROS, JOHN P	G - 11	35,025.00	23-Apr-21	0	35,025.00	7,933.16	494.26	0	507.86	186.42	3,313.70	467.74	12,903.14	47,928.14

**GUAM SOLID WASTE AUTHORITY (9910)
FY 2020 1ST QUARTER STAFFING PATTERN**

Fund Source	Position Number	Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental	Total Benefits	TOTAL
SOLID WASTE OPERATIONS FUND	4492	SANITATION WORKER	NARCIS, CHARLES S	F - 01	23,171.20	25-Feb-20	105	23,276.20	5,248.28	494.26	0	335.98	186.42	0	0	6,264.94	29,541.14
SOLID WASTE OPERATIONS FUND	4902	SANITATION WORKER	NARCIS, CHRISTOPHER LS	F - 01	23,171.20	2-Jan-20	100.8	23,272.00	5,248.28	494.26	0	335.98	186.42	0	0	6,264.94	29,536.94
SOLID WASTE OPERATIONS FUND	5021	SANITATION WORKER	CONQUER, ROBERT P	F - 01	23,171.20	2-Jan-20	100.8	23,272.00	5,248.28	494.26	0	335.98	186.42	3,313.70	467.74	10,046.38	33,318.38
SOLID WASTE OPERATIONS FUND	5023	ADMINISTRATIVE ASSISTANT	MESA, KEILANI MARIE C	J - 03	33,475.61	16-Nov-20	0	33,475.61	7,582.23	0	0	485.4	186.42	4,298.58	280.54	12,833.16	46,308.77
SOLID WASTE OPERATIONS FUND	5028	SANITATION WORKER	JAMES, JOSHUA R	F - 06	27,907.00	5-Sep-20	139.23	28,046.23	6,320.94	494.26	0	404.65	186.42	7,100.08	467.74	14,974.09	43,020.32
SOLID WASTE OPERATIONS FUND	5029	SANITATION WORKER	CASTRO II, ANTHONY T	F - 02	24,049.00	27-Feb-20	109.12	24,158.12	5,447.10	494.26	0	348.71	186.42	1,437.02	247.78	8,161.29	32,319.41
SOLID WASTE OPERATIONS FUND	5031	EQUIPMENT OPERATOR II	HASOHTANG, WILLIAM W	G - 09	32,903.63	11-Jan-20	119.5	33,023.13	7,452.67	494.26	0	477.1	186.42	5,115.24	0	13,725.69	46,748.82
SOLID WASTE OPERATIONS FUND	5032	EQUIPMENT OPERATOR II	SANTOS, NONITO R	G - 10	33,947.61	8-Jan-20	125.84	34,073.45	7,689.13	494.26	0	492.24	186.42	2,001.22	280.54	11,143.81	45,217.26
SOLID WASTE OPERATIONS FUND	5201	SANITATION WORKER	TAITAGUE, MANUEL T	F - 02	24,049.00	12-Mar-20	110	24,159.00	5,447.10	494.26	0	348.71	186.42	0	0	6,476.49	30,635.49

**GUAM SOLID WASTE AUTHORITY (9910)
FY 2020 1ST QUARTER STAFFING PATTERN**

Fund Source	Position Number	Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental	Total Benefits	TOTAL
SOLID WASTE OPERATIONS FUND	5201	SANITATION WORKER	DELA CRUZ, PATRICK T	F - 07	28,964.00	20-May-21	0	28,964.00	6,560.35	494.26	0	419.98	186.42	0	0	7,661.00	36,625.00
SOLID WASTE OPERATIONS FUND	5204	EQUIPMENT OPERATOR II	MENDOZA, DENNIS O	F - 06	27,907.00	22-Jul-20	137.7	28,044.70	6,320.94	494.26	0	404.65	0	0	0	7,219.85	35,264.55
SOLID WASTE OPERATIONS FUND	5209	EQUIPMENT OPERATOR II	QUITUGUA, RAYMOND C	G - 09	32,904.00	11-Jul-20	132.5	33,036.50	7,452.76	494.26	0	477.11	186.42	4,298.58	280.54	13,189.66	46,226.16
SOLID WASTE OPERATIONS FUND	5212	SAFETY OFFICER	MURAKAMI, JESSE S	K - 06	40,841.48	9-Aug-19	469.16	41,310.64	9,250.60	0	0	592.2	186.42	3,313.70	467.74	13,810.66	55,121.30
SOLID WASTE OPERATIONS FUND	5214	EQUIPMENT OPERATOR III	MENO, JOHNNY R	H - 13	39,983.04	7-Dec-19	396.5	40,379.54	9,056.16	0	0	579.75	186.42	2,816.06	247.78	12,886.17	53,265.71
SOLID WASTE OPERATIONS FUND	5215	EQUIPMENT OPERATOR III	GOGUE, JESSE LG	H - 13	39,983.00	2-Aug-21	0	39,983.00	9,056.15	0	0	579.75	186.42	0	0	9,822.32	49,805.32
SOLID WASTE OPERATIONS FUND	5218	COMPTRROLLER	KAKIGI, KATHRINE B	0	135,000.00		0	135,000.00	30,577.50	0	0	1,957.50	186.42	2,816.06	247.78	35,785.26	170,785.26
SOLID WASTE OPERATIONS FUND	5222	MANAGEMENT ANALYST III	FLORES, JOANNE MA	N - 07	56,268.00	1-Oct-20	0	56,268.00	12,744.70	0	0	815.89	186.42	2,816.06	247.78	16,810.85	73,078.85
SOLID WASTE OPERATIONS FUND	5223	ACCOUNTING TECHNICIAN II	CRUZ, COLEEN LYNN C	I - 02	29,678.70	25-Feb-20	135	29,813.70	6,722.23	0	0	430.34	186.42	2,816.06	247.78	10,402.83	40,216.53

GUAM SOLID WASTE AUTHORITY (9910)
FY 2020 1ST QUARTER STAFFING PATTERN

Fund Source	Position Number	Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental	Total Benefits	TOTAL
SOLID WASTE OPERATIONS FUND	5331	CUSTOMER SERVICE REPRESENTATIVE	POCAIGUE, BREANN M	H - 01	26,520.00	26-Dec-20	0	26,520.00	6,006.78	494.26	0	384.54	186.42	0	0	7,072.00	33,592.00
SOLID WASTE OPERATIONS FUND	5332	CUSTOMER SERVICE REPRESENTATIVE	HUNT, JULENE RIADAD P	H - 01	26,520.00	26-Dec-19	314.4	26,834.40	6,006.78	494.26	0	384.54	186.42	4,298.58	280.54	11,651.12	38,485.52
SOLID WASTE OPERATIONS FUND	5333	CUSTOMER SERVICE REPRESENTATIVE	CRUZ, CHELSEA S	H - 01	26,520.00	26-Dec-20	0	26,520.00	6,006.78	494.26	0	384.54	186.42	2,816.06	247.78	10,135.84	36,655.84
SOLID WASTE OPERATIONS FUND	5334	ACCOUNTING TECHNICIAN I	PANGELINAN, AMANNIE MARIE Q	H - 01	26,520.00	26-Dec-19	314.4	26,834.40	6,006.78	494.26	0	384.54	186.42	2,816.06	247.78	10,135.84	36,970.24
SOLID WASTE OPERATIONS FUND	5335	CHIEF OF ADMINISTRATION	FEJERAN, ALICIA V	N - 01	45,014.40	1-May-20	209.92	45,224.32	10,195.76	494.26	0	652.71	186.42	1,437.02	0	12,966.17	58,190.49