



GUAM SOLID WASTE AUTHORITY

LOURDES A. LEON GUERRERO
Governor of Guam

JOSHUA F. TENORIO
Lt. Governor of Guam

IRVIN L. SLIKE
General Manager
PEDRO A. LEON GUERRERO JR
Assistant General Manager



TRANSMITTED VIA EMAIL

January 28, 2022

The Honorable Therese M. Terlaje
Speaker
I Mina' Trentai Sais Na Liheslaturan Guahan
36th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Honorable Speaker Terlaje,

Attached is the FY2022 1st Quarter Staffing Pattern Report for the Guam Solid Waste Authority.

The staffing pattern will be posted on our website:
<https://www.guamsolidwasterauthority.com/report.html>.

If you have any questions or concerns, please contact our office at 646-3239.

Si Yu'os Ma'ase,

FOR: **IRVIN L. SLIKE**
General Manager

CC Irvin L. Slike, General Manager
Kathrine Kakigi, Comptroller
Alicia Fejeran, Chief of Administration
Keilani Mesa, Administrative Assistant

GUAM SOLID WASTE AUTHORITY
FY 2022 1ST Quarter Staffing Pattern

Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS										TOTAL
							Retirement	Retire (DDJ)	Social Security	Medicare	Life	Medical	Dental	Total Benefits			
Accounting Technician II	Pangelinan, Amani Marie Q.	I-03	\$30,803.25		\$0.00	\$30,803.25	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$43,037.40		
Accounting Technician III	Cruz, Coleen Lynn C.	I-04	\$34,744.02		\$0.00	\$34,744.02	\$6,976.94	\$0.00	\$0.00	\$446.65	\$186.42	\$4,672.20	\$247.78	\$12,529.99	\$47,274.01		
Administrative Officer	Mesa, Keilan Marie C.	L-03	\$39,964.76		\$0.00	\$39,964.76	\$7,582.23	\$0.00	\$0.00	\$485.40	\$186.42	\$7,283.38	\$280.54	\$15,817.97	\$55,782.73		
Assistant General Manager of Operations	Leon Guerrero Jr., Pedro A.	UNCLASSIFIED	\$75,000.00		\$0.00	\$75,000.00	\$4,650.36	\$0.00	\$0.00	\$1,087.58	\$0.00	\$0.00	\$0.00	\$15,757.28	\$90,757.28		
Chief of Administration	Fejuran, Alicia V.	N-03	\$48,490.29		\$0.00	\$48,490.29	\$10,195.76	\$494.26	\$0.00	\$677.44	\$186.42	\$1,789.84	\$0.00	\$13,343.72	\$61,834.01		
Comptroller	Kahigi, Kathrine B.	UNCLASSIFIED	\$135,000.00		\$0.00	\$135,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$186.42	\$4,672.20	\$247.78	\$37,641.40	\$172,641.40		
Customer Service Representative	Hunt, Julene Riadad P.	H-03	\$28,567.80	12/26/2021	\$1,082.20	\$29,650.00	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$7,283.38	\$280.54	\$14,878.09	\$44,528.09		
Customer Service Representative	Cruz, Chelsea S.	H-03	\$28,567.80	12/26/2021	\$1,082.20	\$29,650.00	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$41,884.15		
Customer Service Representative	Perez, Roman B.	M-11	\$57,733.95		\$0.00	\$57,733.95	\$11,253.43	\$0.00	\$0.00	\$742.75	\$186.42	\$7,283.38	\$280.54	\$19,746.52	\$77,480.47		
Customer Service Representative	Camacho, Kristen CM.	H-02	\$27,524.86		\$0.00	\$27,524.86	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$34,596.86		
Customer Service Representative	Sablan, Lance G.	H-02	\$27,524.86		\$0.00	\$27,524.86	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$3,935.10	\$467.74	\$11,474.84	\$38,999.70		
Customer Service Representative	Pangelinan, Kaysha B.	H-02	\$27,524.86		\$0.00	\$27,524.86	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$34,596.86		
Customer Service Representative	Sunaz, Alejandra April.	H-02	\$27,524.86		\$0.00	\$27,524.86	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$11,916.32	\$467.74	\$18,961.80	\$46,486.66		
Engineer Supervisor	Galiza, Danilo R.	P-13	\$83,656.82		\$0.00	\$83,656.82	\$18,365.56	\$0.00	\$0.00	\$1,175.72	\$186.42	\$11,916.32	\$467.74	\$32,111.76	\$115,768.58		
Equipment Operator II	Babauta, Joseph C.	G-11	\$35,024.71		\$0.00	\$35,024.71	\$7,689.22	\$494.26	\$0.00	\$492.25	\$186.42	\$8,675.94	\$343.20	\$17,881.29	\$52,906.00		
Equipment Operator II	Hasonhang, William W.	G-10	\$33,947.61		\$0.00	\$33,947.61	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$11,275.94	\$0.00	\$20,137.99	\$54,085.60		
Equipment Operator II	Santos, Nemico R.	G-11	\$35,024.71		\$0.00	\$35,024.71	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,434.90	\$280.54	\$11,837.08	\$46,861.79		
Equipment Operator II	Quitugua, Raymond C.	G-10	\$33,947.61		\$0.00	\$33,947.61	\$7,452.76	\$494.26	\$0.00	\$492.24	\$186.42	\$7,283.38	\$280.54	\$16,189.60	\$50,137.21		
Equipment Operator III	Betran, Nelson V.	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$11,916.32	\$467.74	\$21,505.70	\$57,641.69		
Equipment Operator II	John P. Charfauros	G-12	\$36,135.99		\$0.00	\$36,135.99	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$3,935.10	\$467.74	\$13,524.54	\$49,660.53		
Equipment Operator II	Perez, Luis JR.	F-08	\$28,982.98		\$0.00	\$28,982.98	\$6,560.35	\$494.26	\$0.00	\$433.30	\$186.42	\$11,916.32	\$467.74	\$20,058.39	\$49,041.37		
General Manager	Gast, Larry J.	UNCLASSIFIED	\$17,308.80		\$0.00	\$17,308.80	\$33,975.00	\$494.26	\$0.00	\$2,175.00	\$186.42	\$0.00	\$0.00	\$36,830.68	\$54,138.48		
General Manager	Silke, Irvin (left 10/11/2021)	UNCLASSIFIED	\$140,000.00		\$0.00	\$140,000.00	\$8,810.36	\$494.26	\$0.00	\$2,020.08	\$186.42	\$0.00	\$0.00	\$11,521.12	\$151,521.12		
Management Analyst IV	Flores, Joanne MA	O-07	\$62,371.00		\$0.00	\$62,371.00	\$12,744.70	\$0.00	\$0.00	\$841.77	\$186.42	\$4,672.20	\$247.78	\$18,692.87	\$81,063.87		

Sanitation Worker	Sales, Vincent Q	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Actelle, Joseph LG	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$3,935.10	\$467.74	\$12,063.85	\$41,966.53
Sanitation Worker	Castro, Gerald T	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$20,045.07	\$49,928.05
Sanitation Worker	Hernandez, Brigido S	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Castro II, Anthony T	F-04	\$25,906.19		\$0.00	\$25,906.19	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$1,789.84	\$247.78	\$8,527.23	\$34,433.52
Sanitation Worker	Tatague, Manuel T	F-04	\$25,906.19		\$0.00	\$25,906.19	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$3,935.10	\$467.74	\$10,892.55	\$36,798.74
Sanitation Worker	Cruz, Benny M	F-11	\$32,818.60		\$0.00	\$32,818.60	\$7,204.74	\$0.00	\$0.00	\$475.87	\$186.42	\$8,675.94	\$0.00	\$16,542.97	\$49,361.57
Sanitation Worker	Conquer, Robert P	F-03	\$24,960.42		\$0.00	\$24,960.42	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$3,935.10	\$467.74	\$10,879.37	\$35,839.79
Sanitation Worker	Dela Cruz, Patrick T	F-08	\$29,882.98		\$0.00	\$29,882.98	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$37,543.99
Sanitation Worker	Milano Jr, Noel B	F-05	\$26,887.80		\$0.00	\$26,887.80	\$5,867.71	\$0.00	\$0.00	\$389.87	\$186.42	\$4,672.20	\$247.78	\$11,363.98	\$38,251.78
Sanitation Worker	James, Joshua R	F-07	\$28,964.00		\$0.00	\$28,964.00	\$6,320.94	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$19,805.66	\$48,769.66
Sanitation Worker	Narcis, Charles S	F-03	\$24,960.42		\$0.00	\$24,960.42	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$31,436.95