



GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS' MEETING
November 18, 2015
1pm – 3pm
Ricardo J. Bordallo Governor's Complex, Adelup
Large Conference Room
Minutes

I. Call to Order

The Guam Solid Waste Authority Board of Directors' meeting was called to order by Chairman, Andrew Gayle, at 1:07pm.

II. Roll Call

Board Members:

Andrew Gayle	Chairman
Jonathan Denight	Vice Chairman
Elyze Iriarte	Secretary
Joseph Duenas	Board Member
Alexandra Taitano	Board Member

Management & Staff:

Chace Anderson	Receiver Operations Manager
Alicia Fejeran	GSWA Board Clerk
Keilani Mesa	GSWA Customer Service

Guests:

Georgette Concepcion	GSWA Board Legal Counsel
Sandra Miller	Office of the Governor
Lorrie Crisostomo	Office of the Governor
Bob Perron	Guahan Waste Control
George Castro	Court Reporter

III. Approval of Minutes

The Board reviewed the draft minutes from October 28, 2015. Board Secretary, Elyze Iriarte, made a motion to approve the minutes. Board Vice Chair, Jonathan Denight, seconded. Motion was passed and minutes were approved.

IV. Reports

a. Management / Receiver Report

i. Monthly Tonnages and Collections

Tonnage and collections report was provided to the Board. Layon Landfill tonnage is



about 4.7% more than this time last year.

The Board inquired on Layon Landfill being able to handle asbestos. Receiver Operations Manager, Chace Anderson, explained that they are waiting on the Administrator of Guam Environmental Protection Agency to answer certain information required by the Court before determining if the asbestos should be accepted at Layon Landfill.

ii. Operating Budget

Chace Anderson advised the Board that Receiver Representative, David Manning, would email the report.

b. Remaining Court Ordered Tasks

i. Residential Transfer Station Permits

No discussion.

ii. Environmental Closure of Dededo Transfer Station

Receiver Operations Manager, Chace Anderson, informed the Board that projects are moving forward as far as they can until the Court rules on the funding source.

iii. Dero Road remediation

Chace Anderson stated that the Dero Road project should be completed in 2016. Board member, Joseph Duenas, requested for information on the architecture engineering.

iv. Post Closure costs for Ordot

No discussion.

V. Unfinished Business

a. Sub-Committee Reports

i. Response to Court based on last quarterly hearing

Sub-committee reported that they had a meeting at the Attorney General's Office to review all information and discussed moving contract employees to classified employees. The sub-committee stated that they will have more to report at the next Board meeting which will be held prior to the Government of Guam's deadline to submit a response to the Receiver's proposed transition timeline. The deadline for the Government of Guam to submit a response to the transition timeline is on December 21, 2015.

The Board and Receiver Operations Manager, Chace Anderson, discussed the Receiver's plan to transition employees from temporary to Government employees. Chace Anderson informed the Board of the current steps the employees are taking to prepare for transition to Government of Guam employees. Joseph Duenas suggested that the Board begin to work on this and make it a priority. He suggested adopting the personnel rules from the Department of Administration to start classifying employees. Jonathan Denight requested to receive an updated staffing pattern.

The Board requested for Legal Counsel, Georgette Concepcion, to find out if the Board would be able to adopt Department of Administration's Personnel Rules in



the interim and how long the process would take. They also requested that she confirm if the information in the memorandum from Pat Mason of the Attorney General's Office in May 2009 regarding the transition of employees from contract to classified is still accurate.

b. Board Member Compensation

Board members agreed to be compensated through ACH payment. After being compensated for the first meeting through present, the Board decided to be paid quarterly. Board members will provide ACH information to Board Clerk, Alicia Fejeran, for processing. Board member Joseph Duenas will be compensated for meetings he attended prior to becoming a Government of Guam employee on January 1, 2015.

Board Member, Alexandra Taitano, made a motion to receive compensation for the first meeting to present based on the attendance log that was submitted to the Board, and to receive payments quarterly moving forward. Elyze Iriarte seconded. Motion was passed.

Legal Counsel, Gerogette Concepcion, informed the Board that the Board Chairman must provide quarterly Board member attendance reports to the Governor and Legislature and should be posted on the Agency's website in accordance with law.

c. GM Search

Board member, Joseph Duenas, advised the Board that the Lieutenant Governor's Office would be able to pay for the GM and Controller announcements to be advertised. Chairman, Andrew Gayle, suggested that the Board wait for the Court to approve the timeline before proceeding with the search. However, Joseph Duenas and Vice Chairman, Jonathan Denight, felt that the Board should move forward in hiring a GM and Controller to assist in the Government of Guam's response to the Receiver's timeline and were concerned about the length of time it might take to find candidates.

Board Member, Alexandra Taitano, asked Bob Perron of Guahan Waste Control for his opinion. Mr. Perron responded that in his experience, a solid waste professional could be hired within a year's time and, in his opinion, any candidate would want to know a firm projected start date for such a job.

Receiver Operations Manager, Chace Anderson, suggested that the Board speak to a headhunter, representatives of firms that specialize in placing solid waste professionals, for information regarding hiring an individual. Because the Court has not approved a timeline, he concurred with Mr. Perron that candidates will want to know when the position is to be filled.

The Board decided to have the sub-committee submit the best strategy, and the Board will vote on a decision.

VI. New Business

Board's Legal Counsel, Georgette Concepcion, submitted her notice to terminate her contract with GSWA and asked for the Board's consent. She stated that she will still provide legal services to the Board through the Attorney General, or the Attorney General will provide legal services as she represents all Government of Guam Boards.



Jonathan Denight made a motion to accept Georgette Concepcion's termination of contract with GSWA. Joseph Duenas seconded. Motion was passed.

VII. Open Discussion

None.

VIII. Public Forum

None.

IX. Next Meeting

The next meeting will be held on December 17, 2015 at 11am in the conference room in Adelup. Chairman will not be present at the next meeting.

X. Executive Session

None.

XI. Adjourn

Motion to adjourn meeting at 2:30pm was made by Alexandra Taitano. Motion was seconded by Joseph Duenas. Motion passed.