

**GUAM SOLID WASTE AUTHORITY  
FY 2021 2nd Quarter Staffing Pattern**

Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS							Total Benefits	TOTAL
							Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental		
Accounting Technician I	Pangelinan, Amannie Marie Q	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$40,801.95
Accounting Technician II	Cruz, Coleen Lynn C	I-04	\$31,970.41		\$0.00	\$31,970.41	\$6,976.94	\$0.00	\$0.00	\$446.65	\$186.42	\$4,672.20	\$247.78	\$12,529.99	\$44,500.40
Administrative Assistant	Mesa, Keilani Marie C	J-04	\$34,744.02		\$0.00	\$34,744.02	\$7,582.23	\$0.00	\$0.00	\$485.40	\$186.42	\$7,283.38	\$280.54	\$15,817.97	\$50,561.99
Assistant General Manager of Operations	Leon Guerrero Jr., Pedro A.	UNCLASSIFIED	\$75,000.00		\$0.00	\$75,000.00	\$4,650.36	\$0.00	\$0.00	\$1,087.58	\$0.00	\$0.00	\$0.00	\$15,757.28	\$90,757.28
Chief of Administration	Fejeran, Alicia V	N-02	\$46,720.03	5/1/2021	\$0.00	\$46,720.03	\$10,195.76	\$494.26	\$0.00	\$677.44	\$186.42	\$1,789.84	\$0.00	\$13,343.72	\$60,063.75
Comptroller	Kakigi, Kathrine B	UNCLASSIFIED	\$135,000.00		\$0.00	\$135,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$186.42	\$4,672.20	\$247.78	\$37,641.40	\$172,641.40
Customer Service Representative	Hunt, Julene Riadad P	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$7,283.38	\$280.54	\$14,878.09	\$43,445.89
Customer Service Representative	Cruz, Chelsea S	H-03	\$28,567.80		\$0.00	\$28,567.80	\$6,234.38	\$494.26	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$12,234.15	\$40,801.95
Customer Service Representative	Perez, Roman B	M-11	\$57,733.95		\$0.00	\$57,733.95	\$11,253.43	\$0.00	\$0.00	\$742.75	\$186.42	\$7,283.38	\$280.54	\$19,746.52	\$77,480.47
Customer Service Representative	Camacho, Kristen CM	H-02	\$27,524.86	2/2/2021	\$0.00	\$27,524.86	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$34,596.86
Customer Service Representative	Sablan, Lance G	H-02	\$27,524.86	2/2/2021	\$0.00	\$27,524.86	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$3,935.10	\$467.74	\$11,474.84	\$38,999.70
Customer Service Representative	Pangelinan, Kaysha PB	H-02	\$27,524.86	2/2/2021	\$0.00	\$27,524.86	\$6,006.78	\$494.26	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$7,072.00	\$34,596.86
Customer Service Representative	Sunaz, Alejandra April	H-01	\$26,520.00	6/15/2021	\$128.16	\$26,648.16	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$11,916.32	\$467.74	\$18,961.80	\$45,609.96
Engineer Supervisor	Galiza, Danilo R	P-12	\$81,084.15	9/14/2021	\$0.00	\$81,084.15	\$18,365.56	\$0.00	\$0.00	\$1,175.72	\$186.42	\$11,916.32	\$467.74	\$32,111.76	\$113,195.91
Equipment Operator II	Rivera, Ronald P	G-08	\$31,891.76		\$0.00	\$31,891.76	\$7,001.34	\$494.26	\$0.00	\$462.43	\$186.42	\$0.00	\$0.00	\$8,144.45	\$40,036.21
Equipment Operator II	Babauta, Joseph C	G-10	\$33,948.00	4/7/2021	\$0.00	\$33,948.00	\$7,689.22	\$494.26	\$0.00	\$492.25	\$186.42	\$8,675.94	\$343.20	\$17,881.29	\$51,829.29
Equipment Operator II	Hasohtang, William W	G-10	\$33,947.61	1/11/2022	\$0.00	\$33,947.61	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$11,275.94	\$0.00	\$20,137.99	\$54,085.60
Equipment Operator II	Santos, Nonito R	G-11	\$35,024.71	1/8/2022	\$0.00	\$35,024.71	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$2,434.90	\$280.54	\$11,837.08	\$46,861.79
Equipment Operator II	Quitugua, Raymond C	G-10	\$33,947.61		\$0.00	\$33,947.61	\$7,452.76	\$494.26	\$0.00	\$492.24	\$186.42	\$7,283.38	\$280.54	\$16,189.60	\$50,137.21
Equipment Operator III	Beltran, Nelson V	G-11	\$35,024.71	7/10/2021	\$0.00	\$35,024.71	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$11,916.32	\$467.74	\$21,505.70	\$56,530.41
Equipment Operator II	John P. Charfauros	G-11	\$35,025.00	4/23/2021	\$0.00	\$35,025.00	\$7,933.16	\$494.26	\$0.00	\$507.86	\$186.42	\$3,935.10	\$467.74	\$13,524.54	\$48,549.54
Equipment Operator II	Perez, Luis JR	F-08	\$28,982.98		\$0.00	\$28,982.98	\$6,560.35	\$494.26	\$0.00	\$433.30	\$186.42	\$11,916.32	\$467.74	\$20,058.39	\$49,041.37
General Manager	Gast, Larry J	UNCLASSIFIED	\$150,000.00		\$0.00	\$150,000.00	\$33,975.00	\$494.26	\$0.00	\$2,175.00	\$186.42	\$0.00	\$0.00	\$36,830.68	\$186,830.68
Management Analyst III	Flores, Joanne MA	N-08	\$58,053.29		\$0.00	\$58,053.29	\$12,744.70	\$0.00	\$0.00	\$841.77	\$186.42	\$4,672.20	\$247.78	\$18,692.87	\$76,746.16

Safety Officer	Murakami, Jesse S	K-08	\$43,733.93		\$0.00	\$43,733.93	\$9,250.60	\$0.00	\$0.00	\$614.64	\$186.42	\$3,935.10	\$467.74	\$14,454.50	\$58,188.43
Sanitation Worker	Salas, Vincent Q	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$36,625.01
Sanitation Worker	Acfalle, Joseph LG	F-07	\$28,964.00	4/3/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$3,935.10	\$467.74	\$12,063.85	\$41,027.85
Sanitation Worker	Castro, Gerald T	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$20,045.07	\$49,009.07
Sanitation Worker	Hernandez, Brigido S	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$36,625.01
Sanitation Worker	Castro II, Anthony T	F-04	\$25,906.19		\$0.00	\$25,906.19	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$1,789.84	\$247.78	\$8,527.33	\$34,433.52
Sanitation Worker	Taitague, Manuel T	F-04	\$25,906.19		\$0.00	\$25,906.19	\$5,447.10	\$494.26	\$0.00	\$361.93	\$186.42	\$3,935.10	\$467.74	\$10,892.55	\$36,798.74
Sanitation Worker	Cruz, Benny M	F-11	\$32,818.60		\$0.00	\$32,818.60	\$7,204.74	\$0.00	\$0.00	\$475.87	\$186.42	\$8,675.94	\$0.00	\$16,542.97	\$49,361.57
Sanitation Worker	Conquer, Robert P	F-03	\$24,960.42		\$0.00	\$24,960.42	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$3,935.10	\$467.74	\$10,879.37	\$35,839.79
Sanitation Worker	Narcis, Christopher L	F-03	\$24,960.42		\$0.00	\$24,960.42	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$31,436.95
Sanitation Worker	Dela Cruz, Patrick T	F-07	\$28,964.00	5/20/2021	\$0.00	\$28,964.00	\$6,560.35	\$494.26	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,661.01	\$36,625.01
Sanitation Worker	Milano Jr., Noel B	F-05	\$26,887.80		\$0.00	\$26,887.80	\$5,867.71	\$0.00	\$0.00	\$389.87	\$186.42	\$4,672.20	\$247.78	\$11,363.98	\$38,251.78
Sanitation Worker	James, Joshua R	F-07	\$28,964.00		\$0.00	\$28,964.00	\$6,320.94	\$494.26	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$19,805.66	\$48,769.66
Sanitation Worker	Narcis, Charles S	F-03	\$24,960.42		\$0.00	\$24,960.42	\$5,447.14	\$494.26	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$6,476.53	\$31,436.95
Sanitation Worker	Perez, John J	F-10	\$31,809.34		\$0.00	\$31,809.34	\$6,983.25	\$494.26	\$0.00	\$461.24	\$186.42	\$0.00	\$0.00	\$8,125.17	\$39,934.51